

Dear Fire Service Professional,

My name is Daniel Kistner, and I am a doctoral student at Southern Methodist University in Dallas, TX. I am conducting research on culture in the fire service and respectfully request your assistance in completing this anonymous questionnaire. Your participation in this study is voluntary. If you agree to participate, you will click on the link provided and respond to an anonymous questionnaire that will ask basic demographic questions followed by questions related to your experiences in the fire service. The time burden for completion of the survey is approximately 10 to 15 minutes. I do not anticipate any risk associated with participation in this questionnaire, however, some questions may require you to recall personal experiences that you may consider difficult or traumatic. The potential benefit of this study is to better understand firefighter identity and fire service organizational culture related to decision-making. If you agree to take part and then change your mind, you may withdraw for any reason. There are no penalties if you withdraw, decline to participate, or skip any parts of the survey.

All respondents shall remain anonymous.

If you have concerns or questions about the study or have a research-related inquiry, please contact me at: [dkistner@mail.smu.edu](mailto:dkistner@mail.smu.edu)

If you have questions about your rights as a participant or feel you have been placed at risk, you may contact the SMU Institutional Review Board (IRB) Chair at [researchcompliance@smu.edu](mailto:researchcompliance@smu.edu) or 214-768-2033.

**Click [HERE](#) to take the survey.**

Sincerely,  
Daniel Kistner  
[dkistner@mail.smu.edu](mailto:dkistner@mail.smu.edu)