

# Center for Public Safety Excellence Roundtable Discussion on Criteria 11B Wellness/Fitness Programs



## **AGENDA**



### **The Company**



### **The Program**



• <u>Cardiovascular disease</u> ...... 🖔



• <u>Cancer</u> ..... 🌣



• <u>Suicide</u> ..... @

### The Data -

**Operational Readiness** 

**Organizational Readiness** 

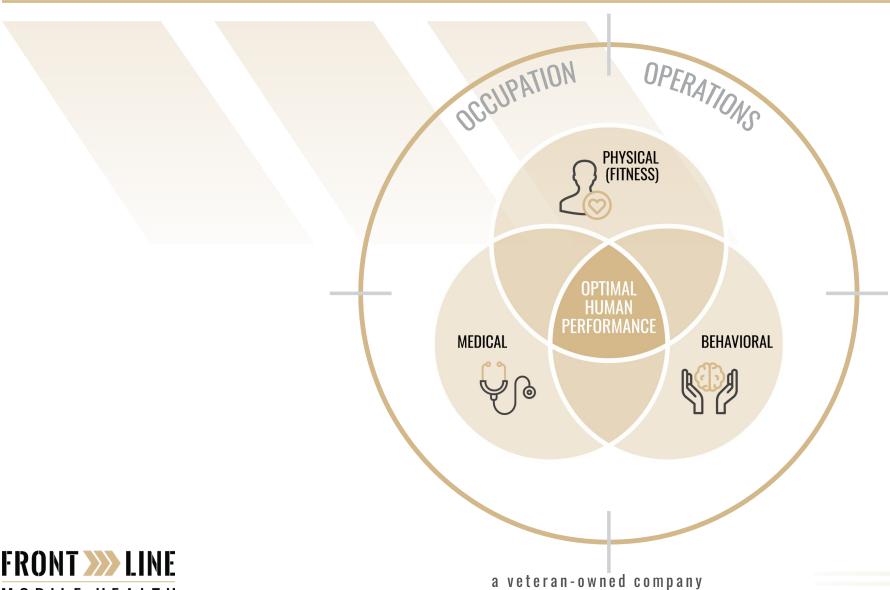


## CRITERIA 11B

- 1. The agency provides for initial, regular, and rehabilitative medical, and fitness evaluations
- 2. The agency makes available wellness/fitness training to all employees/members
- 3. The agency provides an employee/member assistance program with timely access to critical incident stress debriefing, peer support and counseling, and other behavioral health resources
- 4. The agency provides for cancer and behavioral health screenings and a cardiac assessment
- 5. A formal and documented appraisal is conducted, at least annually, to determine the effectiveness of the wellness/fitness programs and its impact on meeting the agency's goals and objectives



## THE FRONT LINE METHOD



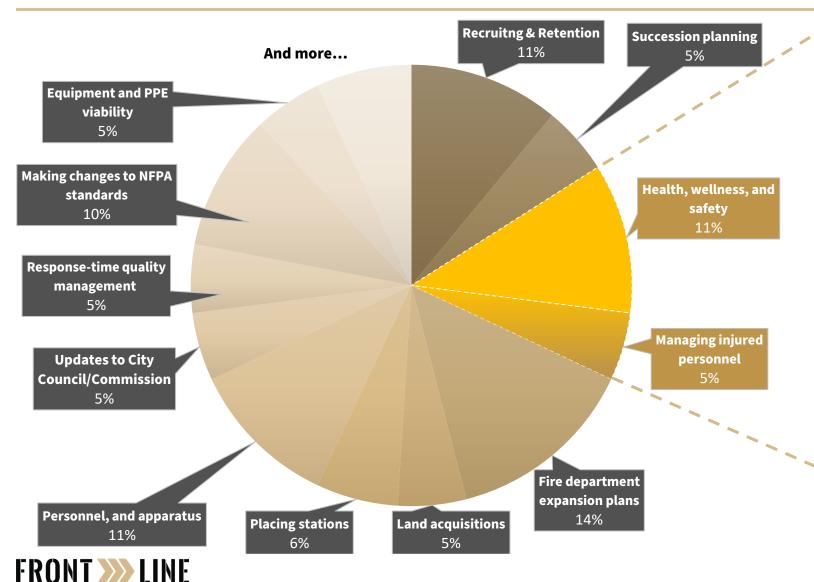




# The agency provides for initial, regular, and rehabilitative medical, and fitness evaluations



## PUBLIC SAFETY LEADER RESPONSIBILITIES

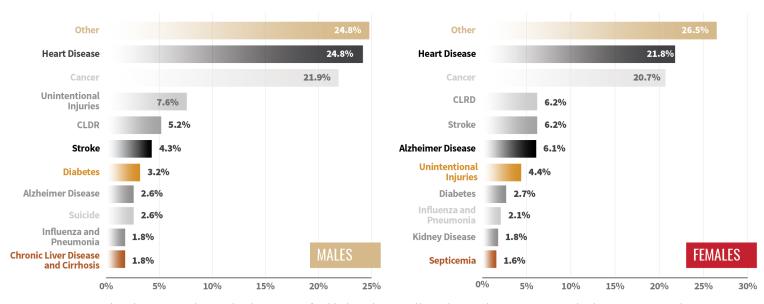


MOBILE HEALTH

#### YOUR OUTSOURCED MEDICAL NEEDS

- Annual physicals
- Candidate physicals
- Psychological evaluations
- Immunizations
- Behavioral health evaluations
- Risk management
- Return to work physicals
- Worker's compensation claims
- Medical Education
- Development workshops
- PPE Selection and Research
- Disease Surveillance
- Health Benefits
- Primary Care for personnel

## **CURRENT OPERATING ENVIRONMENT**

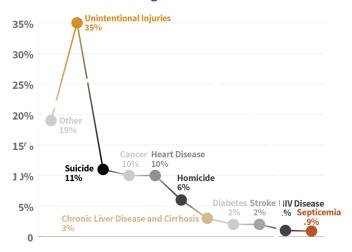


Notes: CLRD is chronic lower respiratory diseases. Values show percentage of total deaths. Totals may not add to 100 due to rounding. Source: NCHS National Vital Statistics Systems, Mortality.

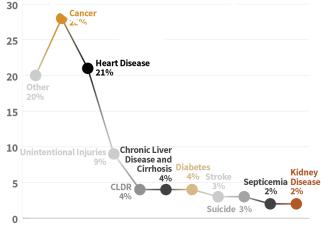
Percent Distribution Of The 10 Leading Cause Of Death, By Sex: United States, 2017







Ages 45-64



Notes: CLRD is chronic lower respiratory diseases.

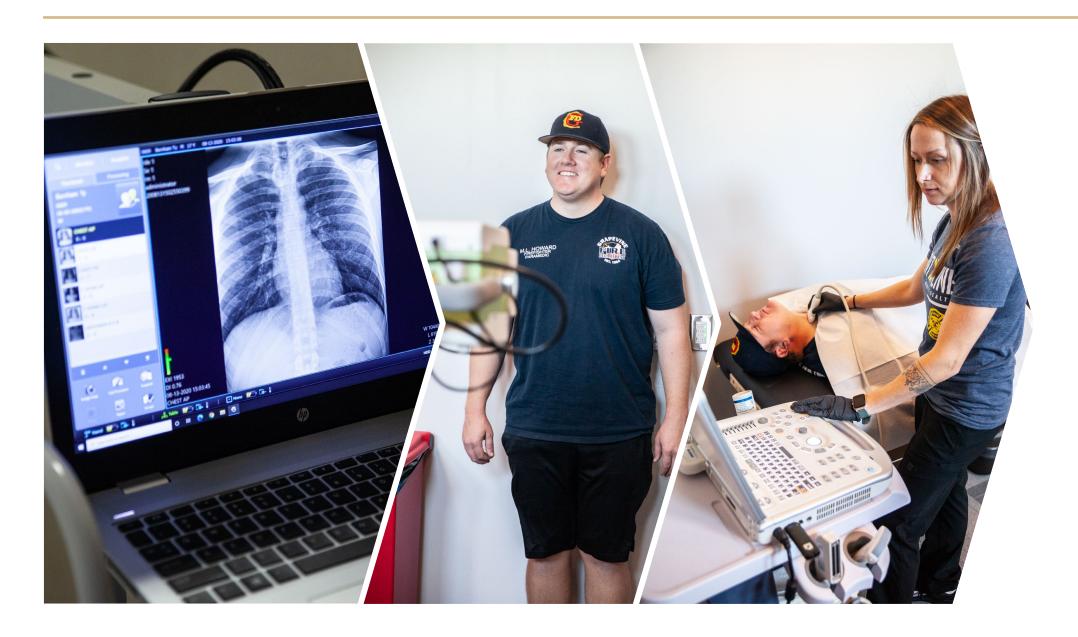
National Fire Protection Association's Research Paper United States Firefighter Injuries, 2017



# The agency provides for cancer and behavioral health screenings and a cardiac assessment

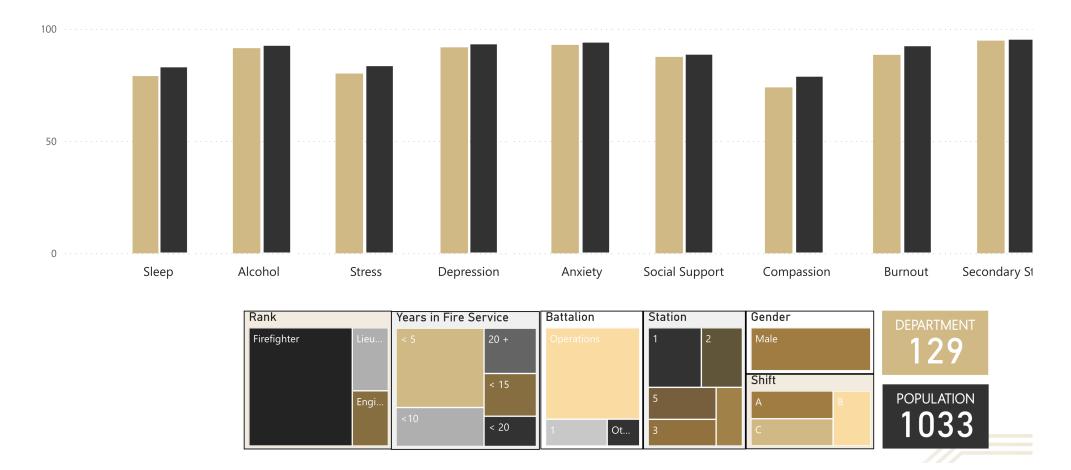


# **CANCER SCREENING**



## BHAVIORAL HEALTH SCREENINGS

### **HUMAN PERFORMANCE ASSESSMENT**





## **CARDIAC ASSESSMENT**









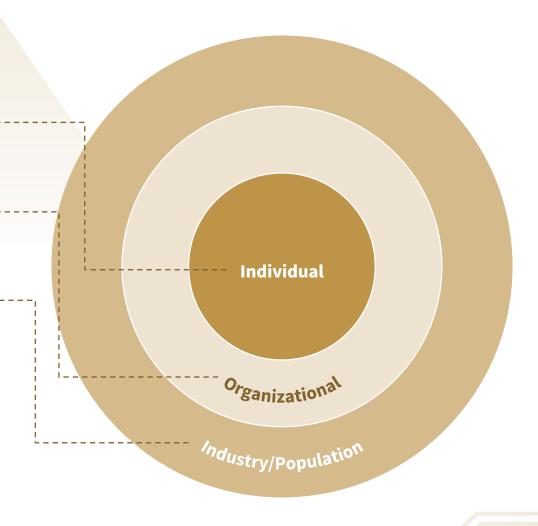


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## DATA-DRIVEN

- Individual Front Line Total Health Assessment
  - Data for better *individual* health decisions
- Organizational Front Line Medical Threat Brief
  - Data to drive *organizational* policy
- Industry/Population Front Line Network ◆--- cumulative industry data to show trends
  - Get the bigger picture to be proactive/lead within an industry











Travis County ESD No. 2 (sharepoint.com)





Microsoft Power Bl







Microsoft Power BI





# THE COST OF CHECKING THE BOX

#### **PACEMAKER**

- Current firefighter
- Did not disclose this information
- Had before getting hired

#### **MEDIPORT**

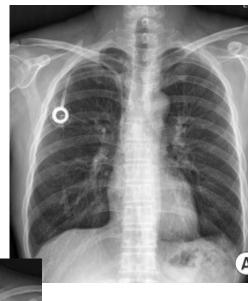
- New hire firefighter
- Did not disclose this information
- Hx of leukemia, currently in remission

#### NORMAL

**PACEMAKER** 



#### **MEDIPORT**



## **Lead From The Front**

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a veteran-owned company

