HDR ADDS STAFF TO SUPPORT CLIENT NEEDS

As a long-standing member of TMRA and supporter of mining in Texas, HDR is adding technical staff to meet client needs. In 2017 and 2018, HDR has added three full-time staff to help round out technical abilities and balance work load across the Texas offices. All new staff members will be MSHA trained — with two already trained and supporting the Texas lignite mining industry.



In June 2017, **Mike Keenan** was added in the Dallas office Resources Business Group, specializing in wildlife surveying and wetland delineation. He has a Bachelor of Science, Cum Laude, in Environmental Science from Abilene Christian University (ACU) and a Master of Science in Wildlife and Fisheries Sciences from Texas A&M University. Some of Mike's experience includes: Graduate Research Assistant for the Department of Wildlife and Fisheries

Sciences, Texas A&M University; Chairman and Co-founder of the Abilene Chapter of the Delta Waterfowl Foundation; Research Technician for ACU Agricultural and Environmental Sciences Department; and Wildlife Field Intern for the Texas Parks and Wildlife Department.



Jean Devlin joined the Austin office in October 2017. She is an environmental scientist with five years of experience working on National Environmental Policy Act and environmental compliance projects. Areas of expertise include habitat surveys, threatened and endangered species surveys, wetland delineations, Phase I Environmental Site Assessments, and the Texas Water Development Board funding process. Jean

has experience on Environmental Resource Inventories, Environmental Assessments, Categorical Exclusions, Findings of No Significant Impact, Section 10(a)(1)(b) Incidental Take Permit Amendments, and Section 404 Permits for various public and private entities. She received her bachelor's degree in Ecological Restoration with a minor in Forest Science and her master's degree in Ecosystem Science and Management, both from Texas A&M University.



Brandon Hall started as an intern in May 2017 and graduated in December from Texas A&M University. Brandon is now a full-time employee in the San Antonio office. He has a B.S. in Ecological Restoration and specializes in plant identification, wetland delineation, and restoration planning and monitoring. Prior to interning with HDR, he conducted research with experimental herbicides, taught plant identification labs, spent three years working full-time as a voluntary

supervisor for a non-profit group, and spent time at a monastery.