

Workplace Screening Modified to Reflect Impact of Vaccination

July 7, 2021

On June 30, 2021, the Office of the Chief Medical Officer of Health for Ontario updated its [COVID-19 Screening Tool for Businesses and Organizations \(Screening Workers\)](#). Every business or organization must ensure a worker is actively screened each day before the worker enters the workplace or starts their shift, **regardless of vaccination status**.

Recent updates/amendments to the screening tool include:

- A worker can answer “no”, if:
 - the worker is experiencing a listed symptom (headache, muscle aches/joint pain, fatigue), **so long as** the worker was vaccinated within the previous 48 hours and began experiencing the symptom(s) only after vaccination.
 - the worker lives with someone experiencing COVID-19 symptoms or waiting for test results after experiencing symptoms, **so long as** the worker is **fully-vaccinated** and has not been advised to self-isolate by public health.
 - the worker lives with someone experiencing mild headache, fatigue, muscle aches, and/or joint pain, **so long as** symptoms began after vaccination (regardless of vaccination status of the worker).
- There is a new question: “**In the last 10 days, have you tested positive on a rapid antigen test or a home-based self-testing kit?**”
- The question related to travel outside of Canada now reads, “**In the last 14 days, have you travelled outside of Canada AND been advised to quarantine per the federal quarantine requirements?**”. This change reflects the new exemption to the 14-day quarantine requirement that applies to most fully-vaccinated Canadian travellers.

To learn more and for assistance, contact your Sherrard Kuzz LLP lawyer or, if you are not yet a client of our firm, contact us at info@sherrardkuzz.com with the re line: COVID-19.



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