

*In January and February, we ran 11 small-group workshops (20 attendees each) to assist clients to understand and apply Bill 148 in their workplaces. Our workshops focused on real-life scenarios, practical how-to exercises, policies, calculations and best practices.*

*As demand for this workshop remains unabated, we've opened two new workshop dates: Monday March 26 and Tuesday March 27.*

*As this is a small group workshop, space is extremely limited. Register early to avoid disappointment.*

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**BILL 148: Understanding (and Complying) with the New Obligations  
under the *Employment Standards Act, 2000***

**Intensive Workshop**

Bill 148 introduces significant amendments to Ontario's *Employment Standards Act, 2000* ("ESA"), many of which take effect on **January 1, 2018**, with others coming into force on **April 1, 2018** and **January 1, 2019**.

This practical, half-day workshop is designed to assist employers comply with the new ESA obligations, using real-life scenarios and interactive learning. Topics include:

- **Equal Pay for part-time, temporary and casual employees:** understanding and applying the new law
- **Scheduling:** policies and practices to comply with the new obligations
- **Personal Emergency Leave:** integration with existing leave policies and other paid entitlements
- **Vacation and Holiday Pay:** how to calculate under the new regime
- **Critical Illness Leave, Domestic Violence and Sexual Assault Leave and (expanded) Pregnancy and Parental Leave:** entitlements and obligations
- **Record Keeping:** what's new and how to comply

**DATE (2 OPTIONS):** Each workshop is from 9:00am – 1:00pm  
**Monday, March 26, 2018**  
**Tuesday, March 27, 2018**

**LOCATION:** Sherrard Kuzz LLP, 250 Yonge Street, Suite 3300, Toronto

**COST:** \$450 + HST

**REGISTER:** <http://www.sherrardkuzz.com/workshops.php>

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