

The Construction Industry and Legalized Cannabis: What do you Need to Know Now?

The use of recreational cannabis is now legalized and this raises new challenges for those in the **construction industry**, where safety is paramount and multiple employers and contractors may be operating on the same project or work site.

Please join Singleton Reynolds' workplace law Partner **Melanie Samuels** as she discusses the unique challenges faced by employers in the construction industry, and how they can be practically managed.

Breakfast will be served. Seating is limited.

Course Date(s): Tuesday, January 29, 2019			
Time: 8:00 AM to 10:30 AM		Location:	
Cost: Free		Singleton Urquhart Reynolds Vogel LLP 150 King Street West, Suite 2500, Toronto	
Please register the following person(s): (Print name as it will appear on certificate)			
Name:		Email:	\$0
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Company:		Contact Name:	
Address:	City:	Prov:	Postal Code:
Phone:	Fax:		
Space is available on a first come, first served basis, and can be held by emailing this form. Please email to elizabeth@ogca.ca			

Melanie Samuels has extensive experience in Labour and Employment Law and has been practicing in this area for more than 25 years. She advises clients on all workplace issues including providing guidance on disciplining and/or dismissing employees, drafting employment contracts and policies and advising on human rights issues, which includes harassment and the duty to accommodate. Melanie provides advice on employment aspects that arise on the purchase and sales of businesses, and on labour issues including collective agreement negotiation, interpretation and administration.

A particular area of focus for Melanie is working with creative industries, including the film and music industry, to help guide and inform their harassment policies and advise them on how best to implement protocols in the workplace to effectively deal with bullying and harassment. Melanie works with employers to investigate these kinds of claims and provides recommendations on how to manage these difficult issues. Melanie is regularly invited to speak on key workplace issues including bullying and harassment. She also provides hands-on training to various industry groups seeking to ensure respectful work environments.

Melanie also specializes in business related immigration including applications for labour market impact assessments, temporary foreign worker exemption applications, temporary work permits and temporary resident permits and visas. She also determines the best option for permanent residency applications. Melanie has experience in all of the Provincial Nominee Programs, the Canadian Experience Class, Express Entry and Federal Skilled Worker Programs. She also assists with spousal and family sponsorships and rehabilitation applications.