



Be in Compliance. Stay in Compliance.

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Company History: Formed in 2004, 4S Occupational Health & Safety Advisory specializes in designing and implementing a "LIVE" customized OHS program for creating a safe work environment, helping companies comply with regulatory requirements.

Management: Sobi Ragunathan, Compliance Partner, IHSA External COR™ Auditor & ISO 45001:2018 Lead Auditor. Specializes in OHS consulting, compliance, and developing, implementing, & maintaining OHS programs. Sabesh Kanagaretnam, P.Eng., CEO. IHSA External COR™ Auditor & ISO 45001:2018 Lead Auditor. Specializes in technology and business processing. Guru Kalyanraman, MSc, MBA, C.Dir., COO. & ISO 45001:2018 Lead Auditor. Specializes in business operations, strategy, and client service delivery.

Principal Fields of Activity: COR™ & ISO 45001 support, OHS regulatory compliance, health and safety training, WSIB-approved provider for H&S Excellence Program.

Services Provided: COR™ certification & ISO 45001 support, Site Visits, JHSC Certification (fully online), 4SafeCom™ Safety Software.

How 4S adds value to companies:

- Full support to achieve & maintain COR™ & ISO 45001:2018. We are IHSA External COR™ Auditors & ISO 45001:2018 Lead Auditors.
- CPO-approved training provider for Joint Health & Safety Committee Certification e-Learning (Part 1 only 15 hours online) & Live Instructor-Led Virtual Learning (Part 2 for 2 days), Blended Working at Heights. We provide other training services as well to help with regulatory compliance.
- 4S is an approved provider for WSIB's H&S Excellence Program.
- 4S specializes in compliance audits, hazard assessments, and preparation of OHS manuals.
- 4SafeCom™ Online Safety Training & Management System helps in developing, implementing, and maintaining living & breathing OHS programs. 4SafeCom™ Online Health & Safety Management System helps in developing and implementing live OHS programs.
- 4S has developed a free suite of eight (8) online training courses to help businesses in various sectors minimize workplace transmission. In addition, 4S also continues to develop and enhance assessment tools along with contact tracing and other online monitoring tools to help businesses manage the COVID-19 crisis

