

Arrow Exterminators Announces Executive Promotion

Atlanta-based Arrow Exterminators Continues to Promote from within to Build Strong Leadership Team

Atlanta, GA – Atlanta-based Arrow Exterminators, the sixth largest pest control company in the United States, is pleased to announce an internal promotion of Frank Roy to the company's Executive Committee.

"We have aggressive plans to grow to \$300 Million in the next 3 years and \$500 Million in the next 9 years while maintaining our unique entrepreneurial and family culture," said Emily Thomas Kendrick, President and Chief Executive Officer of Arrow Exterminators. "The value of promoting leaders from within the organization who not only understand our business at all levels but even more importantly understand and embrace our culture can't be overstated. We are thrilled to announce the promotion of Frank Roy to our Executive Committee."

Frank Roy, Vice President of the Commercial Division, has been promoted to Arrow's Executive Committee. Roy has been in the pest control industry for over 29 years. He joined Arrow seven years ago in a sales role as a Commercial Evaluator in the NW GA Commercial Service Center. Roy's strong leadership and phenomenal performance quickly earned him a promotion to Director of Commercial Sales in 2015. Three years later he was promoted to Vice President of Arrow's Commercial Division. Since that time, the Commercial Division has grown over 14.7% and has 10 commercial offices throughout the country today.

"When we think of Frank Roy the words that come to mind are Humility, Leadership, Passion, Loyalty, Professionalism, Integrity, Work Ethic, and a "Can Do" attitude," said Emily Thomas Kendrick, President and CEO. "Quick to give 100% of the credit to the awesome team members in our Commercial Division he personifies these things in both his professional life as well as his personal life. According to Frank, "It's what we do!" He is a proven leader and we couldn't be happier to have him on the Executive Leadership Team."

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About Arrow Exterminators

Family owned and operated since 1964, Atlanta-based Arrow Exterminators is the sixth largest pest and termite control company in the United States, ranked by revenue. Arrow boasts a modern fleet of more than 1900 vehicles, 118 service centers, 2300 team members with revenues exceeding \$230 million. With QualityPro Certification by the National Pest Management Association, the company offers innovative and environmentally responsible services to protect homes and businesses of customers in Alabama, Arizona, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, and Texas. Visit arrowexterminators.com for more information.