2020 Your Guide to OFFICER ELECTIONS

THIS YEAR'S CANDIDATES:

President-Elect Doreen Bartoldus, PE, CCM, DBIA, ENV SP

Jill Hanson, CDT, CIT, ESP

Vice President Lauline Mitchell

Treasurer Karen Hager, CBT, CIT

Secretary Kristey Stewart, CIT

VOTING GUIDELINES

Who Votes: Members classified as "Active," "Corporate" and "Memberat-Large" are eligible to vote for NAWIC National Officers by ballot. The NAWIC Office will produce the ballots. Ballots will be sent by May15 to all voting members based on the NAWIC Office's record of paid and processed members as of May 1. Ballot information will be emailed to all voting members. Those who do not have email will receive a paper ballot.

Voting Instructions: All ballots must be returned to the address on the return envelope provided by May 31 to be counted. Each ballot returned will count as one vote. All instructions on the ballot must be followed in order for a vote to count.

Tallying and Notification: The ballots will be tallied by an outside source as determined by the NAWIC Office. The outside source will send a letter with the determined outcome of the election to the Executive Administrator of the Association. The number of votes a candidate receives will not be published. Each candidate may submit a written request to the Executive Administrator asking for the number of votes she received with a breakdown by region.

Candidates and the NAWIC Board of Directors will be notified of the results within four working days following May 31 via email or phone. Results will be posted on the NAWIC website within 24 hours following notification to the candidates. If a second vote is required, ballots will be sent as soon as possible after May 31. You must vote in the first ballot to be eligible to vote in the second ballot. Remember: As in any election, your vote does count.

Write-in Candidates: Write-in candidates will be allowed. To qualify, write-in candidates must have their application to the NAWIC Office two working days prior to May 15.



Doreen Bartoldus, PE, CCM, Assoc. DBIA, ENV SP for **President-Elect**

email: bartnawic@gmail.com

NAWIC is a unique association that fosters leadership. I am determined to expand the impact of NAWIC in our industry and bring ever more value to the membership. My career has made me strong in the technical aspects of construction as well as in networking, interviewing, client service, presenting and teaching. I've been able to mentor, create and coach scores of others to do the same. I have led huge projects and project teams. I have traveled nationally and internationally and met industry leaders, owners, and government leaders. As a result, I've discovered a talent for building collaboration, consensus and solving problems. These skills I want to continue to leverage in NAWIC and give back to this incredibly vibrant organization focusing on our mission and our members. NAWIC requires a leader with true industry proven Business Development, People and Networking skills to complement our Strategic Plan and lead our Association."

Candidate Facts

Chapter/Region Affiliation: Greater New York #240, Northeast Region

Year Joined NAWIC: 2004

Company: Jacobs

Company Type: Architecture /Engineering/ Construction

Position and Job Duties: Senior Consultant Program and Construction Management: Business Development, Project Management, Client Services, Quality Management & Project Controls.

Years in Construction: 40 years

Education:

- Masters in Business Administration
- Bachelors in Civil Engineering
- Associates in Engineering Science

National Offices Held:

• Treasurer, 2018-2019 • NE Region Director, 2016-2018

Elected Chapter Offices Held:

- President, 2018-2019 2008-2010
- Treasurer, 2014-2016
- Director, 2006-2007

National/Regional/Committee Chair:

• Region Membership Chair, 2011-2013

National/Regional/Committee Member:

• Region Funds Trustee, 2014-2016

NAWIC Region/Chapter Awards:

- Regional Recruiter of the Year Award 2009
- Red Rose Recruiter 2009
- Founders Award 2009

Reason for Running

"My passion to lead NAWIC endures. Through aligning with the Strategic Plan & Vision of NAWIC and mentoring and empowering women to become leaders, we can achieve national recognition, provide support to chapters and increase growth of membership value."



Jill Hanson, CDT, CIT, ESP for **President-Elect**

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passion for the construction industry began over 20 years ago and has grown even stronger since joining NAWIC in 2006. Through education and professional development, my membership in NAWIC has cultivated me into a successful management position that benefits not only me but also my employer and our client relationships. These relationships are the basis of our industry, and NAWIC provides the unique power of connection that all members should be taking advantage of. As NAWIC navigates the paths of our strategic plan, creating forward momentum and continually making strides, we cannot be deterred by any potholes that may appear. It is the responsibility of the National Board to keep the Association focused and on course. Driven by my passion, I continually strive for the best possible outcomes for both you, the Members, and our Association as a whole. Let me lead you forward as we travel the road to the future.

Candidate Facts

Chapter/Region Affiliation: Tampa, FL #36, Southeast Region

Year Joined NAWIC: 2006

Company: GLE Associates, Inc.

Company Type: A/E & Environmental Consulting

Position and Job Duties: Construction

Consulting Services Manager. Construction risk management for national clients: construction loan inspections, progress inspections, plan and cost reviews, funds control disbursements, and NTO-lien waiver tracking.

Years in Construction: 23 years

Community/Industry Affiliations:

Everglades University - Tampa Advisory Committee NEF Trustee

Education:

- Bachelors Degree in Construction Management
- Construction Industry Technician (CIT)
- Construction Document Technician (CDT)

National Offices Held:

- Vice-President, 2019-2020
- Secretary, 2017-2019
- Region 3 Director, 2013-2015

Elected Chapter Offices Held:

- President, 2008-2011, 2017-2018
- Vice-President, 2008-2009, 2016-2017
- Treasurer, 2007-2008
- Golf Tournament/WIC Week/NEF Design Drafting/NEF Block Kids, multiple years



National/Regional/Committee Chair:

 Region 3 Strategic Planning, 2011-2013

NAWIC Region/Chapter Awards:

- Chapter Rookie of the Year
- Chapter Member of the Year

Reason for Running

"NAWIC continues pushing forward in the industry by developing relationships and involvement with other industry-related organizations, making our presence stronger in the industry. With my passion for NAWIC, I can play an integral part in the forward momentum."

Lauline Mitchell for Vice President

email: Imitchell@bbiconstruction.com

would like to see several of the initiatives instituted during my tenure through to fruition. We've only just begun the modifications to our website and are firmly entrenched with the marketing revamp, both of which are bound to have positive impacts for our association. Our Board is the gatekeeper for change. We need to persist and push to keep ourselves relevant within our industry.

I'd like to assist in shaping what we pursue to enlarge our presence within our industry. Whatever we choose to promote and endorse seeps into the fabric of our association, so it needs careful attention, consideration and management. I'd like to believe that I bring another perspective and promotion of positive thoughts to our discussions. With the establishment of the new Membership position, I'm optimistic that we will grow our association (establish a target goal), which will continue enlarging and elevating the female footprint within our industry.

Candidate Facts

Chapter/Region Affiliation: San Francisco, CA #19, Pacific Northwest Region

Year Joined NAWIC: 2008

Company: BBI Construction

Company Type: General Contractor

Position and Job Duties: Project Manager / Business Development. Marketing Manager working in conjunction with an outside consultant to keep our website current and visually pleasing. Relationship Manager for our existing clients. Responsible for attending various functions to seek new clients and opportunities for the company. Creator of all proposals for projects we pursue in addition to coordinating Pre-Construction efforts for those projects awarded. One of 4 who comprise the HR committee, responsible for reviewing policies, creating training options, hiring, terminating, promoting or recognition of staff.

Years in Construction: 21 years

Education:

Bachelor of Liberal Arts

National Offices Held:

- Secretary, 2019-2020
- PNW Director, 2017-2019

Elected Chapter Offices Held:

- Board Director, 2014-2016
- WIC Week Co-Chair, 2015
- IPP, WIC Week Chair, 2013
- President, 2012

National/Regional/ Committee Chair:

- Investment Task Force, 2019
- EVP Task Force, 2018
- Industry Outreach, 2017
- Organization & Expansion, 2016

NAWIC Region/Chapter Awards:

- Red Rose Recruiter
- Helping Hand Award Recipient

Reason for Running

"I would like to see several of the initiatives instituted during my tenure through to fruition. I'd like to believe that I bring another perspective and promotion of good thoughts to our discussions. I would like to see us grow our association and continue enlarging our footprint within our industry."



Karen E. Hager, CBT, CIT for **Treasurer**

email: kerm0922@yahoo.com

eadership, dedication, and experience. These are only 3 of the many qualifications of a NAWIC Treasurer. With over 30 years of construction accounting experience, 20 years in a leadership role (12 being with NAWIC), and a strong belief that NAWIC creates leaders in the construction industry, I am running for a second term as NAWIC Treasurer. NAWIC has propelled me into the leader I am today, by encouraging, supporting and teaching me to step out of my comfort zone and believe in myself. This is something I want to carry forward as NAWIC progresses into its next phase of growth. As Treasurer, I will be committed to making sure the finances of our association are being used in the best interests of the members and follow our strategic plan. I will also continue to be a resource to guide and assist anyone who has a need."

Candidate Facts

Chapter/Region Affiliation: Greater Orlando #73, Southeast Region

Year Joined NAWIC: 2006

Company: A.B. Design Group, LLC

Company Type: Architect

Position and Job Duties: Monitor costs for company and analyze and compile financial information for 3 partners. Supervise staff of 3, while being well versed in all positions of the Accounting department. Field and answer any and all employee questions regarding human resources.

Years in Construction: 34 years

Education:

Bachelors in Business Administration with Accounting

National Offices Held:

- Treasurer, 2019-2020
- Southeast Region Director, 2017-2019

Elected Chapter Offices Held:

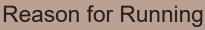
- Director, 2016-2017
- President, 2013-2014
- President-Elect, 2012-2013
- Vice President, 2011-2012
- Treasurer, 2009-2011, 2012-2013
- Membership Chair, 2011-2013

National/Regional/Committee Chair:

- Southeast Region PD&E Chair, 2016-2017
- Region 3 Membership Chair, 2013-2015
- Region 3 Director's Fund Guardian, 2011-2013

National/Regional/Committee Member:

• Forum Committee, 2014



"NAWIC needs a Treasurer that will work in the best interests of the members and the association. Someone who thinks outside the box and looks to the future. I want to be an integral part of that future."



Kristey Stewart, CIT for Secretary

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Generation of the Durham Chapter of NAWIC in 2012, I served on the national level as the South Atlantic Region Director 2017-2019, on the regional level as Professional Development and Education Chair and Membership Chair, and at the local level as President. I previously held positions on the Board of Directors and participated in various committees with other Chapters in the Region. I began my NAWIC start in 2001 in the South-East Region with the Tallahassee, Florida Chapter.

With over 20 years working in the construction industry. I have proven leadership, problem solving, successful team building and collaborative planning skills. My goal, as National Secretary is to use my skill-set to continue the hard work of our previous leaders, while contributing though designs that will increase our efforts to advance our association forward; while building national networking opportunities and help create new and powerful industry relationships beyond our own backyard.

Candidate Facts

Chapter/Region Affiliation: Durham #83, South Atlantic Region

Year Joined NAWIC: 2001, rejoined in 2013

Company: Atlantic Corporate Contracting LLC

Company Type: General Contractor

Position and Job Duties: Operations Coordinator. Assist the President and project team members with planning, developing, and coordinating project needs and onsite activities. Create, review, and process subcontracts and purchase orders. Issue RFI's track to completion. Maintain Construction As-Builts, Change Order logs, submittals and submittal log.

Years in Construction: 24 years

Education:

• CIT, Construction Industry Technician Certification

National Offices Held:

South Atlantic Region Director, 2017-2019

Elected Chapter Offices Held:

 Chapter President, 2014-2016, 2019-2020

National/Regional/ Committee Chair:

- Membership Chair, 2016-2017
- PD&E Chair, 2015-2016

National/Regional/Committee Member:

- Task Force Member Chapter Chartering, 2019-2020
- Task Force Member National Election Protocol, 2019-2020
- Task Force Member Red Rose Recruiter, 2018

NAWIC Region/Chapter Awards:

- Red Rose Recruiter
- Region Top Recruiter of the Year
- Region Star Recruiter

Reason for Running

"To continue sharing the need for our association. Get to know more of our members and use my skills to help our team collaborate and communicate effectively in ways that make a difference to our culture and for our industry."





Raven Hoffman for Midwest Region Director

"I am passionate about the construction industry, as well as expanding the role of women in the construction industry. I strive to bring awareness to the strengths women bring to the table, while increasing the awareness of women as an asset to the construction industry. "



Mashell Carissimi for North Central Region Director

"I am dedicated to our North Central Region and I want to work towards increasing our membership and advancing our exciting and relevant programming. I believe my knowledge, experience and leadership skills will help me to achieve my goals."



Romina Byrd, SHRM-CP

for Northeast Region Director

"As Northeast Region Director I will use my ability to build strong working relationships with industry leaders, government officials and NAWIC members. I will work with Chapter leadership to assess needs, to highlight achievements and to develop partnerships."



Heather Groves for Northeast Region Director

"I have vision to share, and am prepared to roll up my sleeves and get to work leading the Northeast Region. My generational advantage will assist the BOD in staying on its steadfast course of being current, relevant, and attractive."



Karen Ellis for Pacific Southwest Region Director

"My goals are to strive for consistency, elevate and grow our region, involve members to build connectivity between chapters, update and utilize our regional website as a complete resource guide, and listen to and hear our members. I have knowledge, willingness and heart."