

## October Board of Directors Meeting Highlights

*The MCAM Board of Directors is comprised of a cross section of Industry members; Residential through Heavy Industrial, urban and rural, sub-contractors, engineers and associate members. The Board meets monthly September through June and is served by standing committees, advisory councils and working groups.*

### MCAM Office Updates

It is official, MCAM has moved to Shaw internet! Full benefits of the Boardroom Audio/Visual upgrades provided by Evolution AV are in action; online meeting capacity is back up to speed! On another note, applicants are being interviewed for the Office and Board Administrative Coordinator position. Ideally the successful candidate will be selected by the end of October and the new offices created for the expanding staff roster will be filled. Watch for new employee announcements.

### Focus on Education in 2023

As the budget is reviewed for the upcoming year, the Board will enhance the allocation towards education and workforce development. A part of this plan will consider representation at the Manitoba Building Conference and Expo (BOMA). Additionally, advertising efforts will be explored to inform youth of the variety of careers available in the mechanical industry. Planning for MCAM Education week for February, 2023 is also underway.

### Reimagined Jamie McNabb Golf Tournament

The 2022 Jamie McNabb Golf Tournament was bigger than ever with over 250 golfers and 2 shotgun starts. To ensure a smooth and not-so lengthy event, the MCAM Golf Committee has suggested 1 shotgun start at 9AM and 168 golfers for the 2023 tournament.

### Refrigeration Inspection and Plumbing Industry Working Group

Dan Olsen (ABCO Supply & Service Ltd) touched on the Refrigeration Inspection and Plumbing Industry Working Group and the quality control needs of refrigeration piping.

### Next Gen Wine Tasting- Thursday, November 17th

Join the MCAM Next Genners at the Wine Tasting Event on November 17th from 5PM-9PM at Kitchen Sync. Scott Hammond, Partner with SMS Engineering, will lead attendees through a discussion on Net Zero Carbon - Opportunities for Mechanical Contractors. Savour a unique dinner tasting menu and sample some of the finest wines hand-picked by Sommelier, Darren Raeside. Thank you to our Presenting Sponsor, Pitblado Law. [CLICK HERE TO REGISTER.](#)

### New Member

Associate Member application from MJ Lighting was reviewed and approved. Welcome, MJ Lighting & Electrical - Offering tailored LED lighting and electrical solutions for businesses of all sizes in all industry sectors. Their latest focus is on removing indoor pollutants from commercial buildings through air purification. [MJ Lighting & Electrical Website.](#)

### Workplace Health and Safety Act

Manitoba Workplace Safety and Health is reviewing the Workplace Safety and Health Act. Interested parties have the opportunity to provide submissions by November 30, 2022. MCAM and ECAM will create a joint committee to review the Act and provide recommendations for a joint association submission. Bruce McWhirter (A&B Mechanical Ltd.), Robert Gray (Thermo Insulators) and Rick Levesque (East Side Ventilation) volunteered their safety officers to serve on the committee.

### MCAM Lunch & Learn- Friday, November 25th

MCAM's Lunch & Learn will take place at Inn at the Forks, Friday, November 25th. Topics will include Industry Labour Shortage – a Prospective from Apprenticeship Manitoba and Air Quality Standards from ASHRAE. Interested in attending? Email Alyssa, [events@mcamb.ca](mailto:events@mcamb.ca).

### Separation of Development and Building Permits

A webinar presentation by Rick Klassen from the City of Winnipeg took place Monday, October 17th. Both MCAM and ECAM members attended an overview of the Separation of Development and Building Permits.

### MCAC Conference

Ramona Coey (Executive Director of MCAM), and MCAM Board Members, Julien Lafleche (DMS a ServcoCanada Company), Brad Mason (DMS a ServcoCanada Company), Shawn Henry (Wescan), Andy Taylor (Cobbe's Plumbing & Heating), Rick Levesque (East Side Ventilation) and Tony Mohammed (Air Movement) attended the MCAC National Annual Conference in Halifax from September 28-October 1, 2022. Popular topics at this conference covered the Canadian Net-Zero Emissions Accountability Act – the role of the Mechanical Contractor, Integrative project delivery and the industry labour shortage.

### MCAC Change order Guide

The Board is supporting the roll-out and implementation of the [MCAC Change Order Guide](#) which will be led by MCAC in promoting the education and awareness of the guide.

### Labour Shortage in the Mechanical Industry

The Board of Directors recognizes the skilled labour shortage amongst the mechanical industry. Following an in-depth discussion, the Board directed MCAM Executive Director, Ramona Coey to explore strategies and partnerships to address the issue.



*Julien Lafleche, MCAM President*

Julien has served on MCAM Board of Directors since 2014. His passion for the industry and 24 years of experience started early. He spent High School summers working as a civil contractor before transitioning to an apprentice Steamfitter. Julien is the President and CEO of DMS Industrial Constructors Inc. a ServcoCanada company.