## **SATURDAY, SEPTEMBER 22, 2018**

7:00 AM - 9:30 AM	Unionized Contractors' Meeting
8:00 AM - 9:30 AM	Associates' Council Meeting
8:00 AM - 9:30 AM	Open Shop Contractors' Meeting

9:30 AM - 11:00 AM General Session #2: Lisa Mattam - Is Your Perception My Reality?

Until recently, a commonly held understanding was that only "bad" people are prejudiced, so many of our diversity efforts focused on identifying these individuals and changing their beliefs. However, evidence from Harvard University, among others, now reveals that we all inadvertently make assumptions and decisions that impact some groups more adversely than others. It is thus important for leaders to be aware of unconsciously held beliefs and how these biases might impact their decision making on a day to day basis. During this interactive keynote, we will:

- Understand and describe Unconscious Bias
- Develop an internal awareness of how unconscious bias is created\* (System 1 and System 2 thinking)
- Discuss the impact of Bias at within organizations
- Discuss concrete opportunities to minimize bias

11:15 AM - 12:45 PM **Business Session #4: Rob McKinney** 

- The 5 Workflows every Contractor Should Optimize with Mobile Aps

Dependency on mobile data in the construction industry continues to grow. How should builders evolve their workflow to incorporate the most innovative mobile devices, apps and strategies available? In this presentation, Rob McKinney shares decades of experience implementing mobile technology on construction projects and discusses the workflows that benefit most from data available anytime, anywhere. This presentation covers the best of what's available in mobile tech, and how to make it work with your company's current processes, budget and technology. Learning objectives:

- Review the history of mobile technology on construction projects.
- Discover how to simplify your workflows and increase efficiency with mobile data.
- Explore the top mobile apps used by contractors today.
- · Learn how to increase your team's productivity with affordable, intuitive apps and devices.

12:45 PM - 1:15 PM	MCAC 2018/2019 Board of Directors' Meeting
5:00 PM - 6:00 PM	Associates' Reception & Showcase
6:00 PM - 9:30 PM	MCAC's Closing Northern Lights Gala

Tonight the dramatic colours and spellbinding atmosphere of the Northern Lights are brought to life in the ballroom. Join as we celebrate a wonderful year, pay our gratitude to the current MCAC President, Dave Flamand, and welcome incoming MCAC President, Jack Bavis.







## **REGISTRATION PROCEDURES**

As part of MCA Canada's continued commitment to improving Canada's natural environment, we are encouraging on-line registration for MCA Canada's 77th National Conference. To register visit www.mcac.ca or complete the enclosed registration form and send it directly to MCA Canada. Registration cannot be processed without full payment. Be sure to register prior to August 7, 2018 to take advantage of 'Early Bird' registration fees.

You may register for MCA Canada's Annual Golf Tournament on the conference registration form at a cost of \$199.00 CA (all taxes included) per player fee. A limited number of club rentals are available at a fee of \$59.00 CA (all taxes included).

MCA Canada will send written confirmation of your participation in the conference to the email address indicated on your registration form.

MCA Canada is pleased to announce that it has been able to secure a special discount with Air Canada. To take advantage of the discount, please be sure to quote the applicable discount code to your travel agent or directly to the air travel provider. CODE: 7FYWZVM1

Looking to park your vehicle at the nearest airport Park 'n Fly? Use the MCAC Membership Advantage Program for a discounted rate!

Seeking the perfect rental car for exploring the many sites and hidden treasures of Whistler during your free afternoons? Use the MCAC Membership Advantage Program yet another discounted rate!

#### **HOTEL INFORMATION AND RESERVATION:**

Guests can access the site to learn more about the event and to book, modify, or cancel a reservation from June 6, 2018 to September 28, 2018. Room rate: \$209/night https://www.starwoodmeeting.com/events/start.action?id=1806066009&key=1888D74F

# REACHING MCAG PERFORMANCE BUILDING SMARTER TOGETHER





**September** 19-22, 2018

THE WESTIN WHISTLER **RESORT & SPA** Whistler, BC



# PRELIMINARY SCHEDULE (Subject to change)

### **MONDAY, SEPTEMBER 17, 2018**

7:00 AM - 8:00 AM	Conference Committee Meeting
8:00 AM - 12:00 PM	MCAC Managers' Council Meeting
9:00 AM - 12:00 PM	MCAC Executive Committee Meeting
12:00 PM - 1:00 PM	MCAC Managers'/Executive Committee Lunch
1:00 PM - 4:00 PM	CEC Council Meeting

## **TUESDAY, SEPTEMBER 18, 2018**

8:00 AM - 9:30 AM	MCAC Group Committee Meeting #1
8:00 AM - 9:30 AM	MCAC Group Committee Meeting #2
9:30 AM - 1:30 PM	MCAC Board of Directors' Meeting 2017/2018
1:30 PM - 5:00 PM	MSCC Board of Governors

## **WEDNESDAY, SEPTEMBER 19, 2018**

8:00 AM - Shot Gun Start	John Bradshaw Memorial Golf Tournament
4:30 PM - 5:00 PM	First Timers' Reception
5:00 PM - 6:00 PM	Associates' Reception & Showcase
6:00 PM - 9:30 PM	MCAC's Opening Whistler Backyard BBQ



At MCAC's Backyard BBQ you will be welcomed to Whistler in Style! This lumberjack chic event will be hosted at The Westin's Grill & Vine Courtyard, the perfect location for the first night in Whistler. Enjoy interactive games, live music and a BBQ feast!

## THURSDAY, SEPTEMBER 20, 2018

7:30 AM - 9:15 AM

#### MCAC's Opening Breakfast with Mark Gungor



When Mark Gungor conducted his first marriage seminar, he did so for one reason—because somebody had to do it, and no one else was reaching the couples in his area. The enthusiastic response he received from his first audience was just the tip of the iceberg. Today, he is one of the most sought-after international speakers on marriage and family. Each year thousands of couples attend his Laugh Your Way to a Better Marriage seminars. Mark's candid and comedic approach uses unforgettable illustrations and the power of laughter to teach proven principles that are guaranteed to strengthen any marriage. "I love to inspire people's lives with truth and humour. There are a lot of performers that make people laugh, and there are a lot of speakers who give solid principles for living. I want to do both," Mark says. His take on marriage issues is refreshingly free of both churchy and psychological lingo. "Our secular culture over-romanticizes marriage and

our Christian culture over-spiritualizes it. The reality is that relationships between men and women are very down to earth," Mark comments. "Laugh Your Way to a Better Marriage® is about helping couples get it right, get along, have fun, and achieve a successful marriage."

9:30 AM - 11:00 AM

# Business Session #1: Panel Session with Tim Wentz High Building Performance



In today's environment expectations are that buildings should perform better for many reasons: health, comfort, safety, operating costs and social responsibility.

High Performing buildings include intelligent systems, high-efficiency equipment and materials, new processes (e.g.: water purification, energy conservation), data analytics, and management tools not commonly incorporated in standard construction or renovation projects.

A multi-disciplinary panel moderated by Prof. Tim Wentz, past president of ASHRAE, will discuss: What change is needed in the design and construction process to enable higher performing buildings in the built environment?

#### **THURSDAY, SEPTEMBER 20, 2018 (CONTINUED)**

#### 11:15 AM - 12:45 PM

#### General Session #1: Mission Hill Winery—Wine Pairing Session at the Westin Resort & Spa, Whistler



Kimberley Conroy joined the wine industry over 10 years ago, beginning her Wine & Spirits Education Trust (WSET) studies (currently enrolled in the Diploma Program) in Vancouver, British Columbia. Continuing to follow her passion, Kimberley then moved to the Okanagan Valley where she joined the Mission Hill Family Estate Winery team. Focusing on luxury, Kimberley is now responsible for servicing all the premium restaurants and Sommelier community in the downtown core.

Mission Hill Family Estate, located in the breathtaking Okanagan Valley wine country was the 8th winery in the valley. As an early pioneer in the Okanagan Valley, today, Mission Hill Family Estate encompasses a broad spectrum of vineyard estates with more than 30 diverse microclimates. Our continual experimentation, understanding of the soil and clones that best perform in specific areas, and technological investment, have led us to precision farming that is both sustainable and delivers ultra-premium winemaking.

During the session, we will explore the terroirs of the Okanagan Valley, focusing on an overview of the Okanagan & what B.C does best in terms of wine styles and varietals. We will taste through a number of wines within the Mission Hill portfolio, learn about the Valley, and discover the joys of what this unique and beautiful wine region has to offer.

#### 12:45 PM - 5:00 PM

#### MCAC GAMES



Just south of Whistler Resort in the beautiful wilderness Callaghan Valley is Whistler Olympic Park, the site of the Cross-Country, Biathlon, Nordic Combined and Ski Jumping events for the Vancouver 2010 Olympic and Paralympic Winter Games. The park offers a magnificent day lodge, many kilometers of cross-country ski trails and stunning views of glacier swept mountains. It is also the location of the MCAC Games!

5:30 PM - 6:30 PM

Associates' Reception and Showcase

## FRIDAY, SEPTEMBER 21, 2018

8:00 AM - 9:00 AM

MCAC's Annual General Meeting

9:15 AM - 10:45 AM

Business Session #2: Industry Performance Through Best Practices

Best practice is a process or method that, when executed effectively, leads to enhanced project performance.

It has been demonstrated over and over again that traditional approaches do little to solve issues related to industry performance. New modern approaches on the other hand can reduce the potential for conflict, improve safety, develop better work relationships amongst industry stakeholders, and increase the execution of the work.

During this session, a panel made up of industry leaders will be asked to address how new methods can be incorporated as standard practices in our industry.

#### 11:00 AM - 12:30 PM

#### **Business Session #3: Marijuana & Construction**

The impact of Car

Impact of Cannabis Legalization on Workplace Policies: Are You Ready?

The impact of the Cannabis Act is bound to have a serious impact on employers all across Canada. Employers are therefore well advised to consider their inherent responsibilities, safety concerns, and their current workplace policies. Such matters as those listed below need to be considered:

- Workplace expectations (smoke-free workplace, scent-free workplace) to ensure they include reference to cannabis and cannabis related products;
- The consequences of cannabis impairment at work, including how impairment can be reasonably determined;
- The application of progressive discipline for impairment at work;
- The ability of employees to self-disclose use and/or dependency, and how that will be treated;
- The intersection of medical conditions and accommodation policies with respect to the use of medical cannabis; and
- · How accommodation policies ought to reflect dependency or addiction to cannabis.

This session will provide delegates with critical information for them to prepare for this legislative and cultural change that is about to change the landscape with respect to cannabis in the workforce.

#### 4:00 PM - 5:00 PM

#### Women in Mechanical Industry - Networking Reception



Meet our association's leading women as we kick off our Women in the Mechanical Industry forum. The forum will provide a unique opportunity for our industry to attract, support, and promote women in leadership roles. It will enable women to further enrich their careers through networking, education, mentoring, and career development opportunities beyond those already offered through membership at MCAC.