

AMENDMENT 2:
BAD FOR FLORIDA,
WORSE FOR FLORIDIANS

COVID-19 SHUTTERED BUSINESSES AND
INCREASED UNEMPLOYMENT...

NOW IS NOT THE TIME TO RAISE THE MINIMUM WAGE IN FLORIDA

What is Amendment 2, and why is it bad for Florida?

If passed, this amendment would make Florida the first and only state in the nation with a \$15 an hour mandate in its state constitution, ensuring many jobs lost due to the pandemic will not return, and businesses already devastated by the effects of the virus may never bounce back. **This will slow Florida's economic recovery and hurt the very people the special interest behind this scam claims it helps.**

America's largest personal injury trial law firm – the same one looking to capitalize on the COVID-19 pandemic by suing small businesses – has spent millions to put Amendment 2, mandating a \$15 minimum wage, on the November ballot. With local businesses struggling due to COVID-19, along with hundreds of thousands of Floridians out of work, **now is not the time to mandate Florida's minimum wage to \$15 per hour.**

Who does Amendment 2 affect the most?

Seniors and Working Families on a Fixed Income:

Amendment 2 is effectively a tax increase; driving up inflation and dramatically increasing the cost of living, forcing seniors and working families to pay more for necessities like food, clothing and haircuts.

Florida's #1 Industry - Tourism:

During COVID-19, tourism-related businesses were forced to lay off an average of 73% of their workforce over a three-week period. With many attractions, hotels and restaurants forced to operate at limited capacities, these jobs will be significantly impacted by the Amendment 2 mandate.

Entry-Level Workers:

Minimum wage sets a productivity standard that forces businesses to shift their workforce to more experienced workers. This will leave fewer jobs for entry-level workers leading to a decrease in job training and opportunities for students and those looking to re-enter the workforce.

Part-Time Wage Earners:

Amendment 2 would cause a rapid expansion of job automation – killing jobs. Part-time wage earners will see a dramatic reduction in paid hours and benefits as many businesses move operations to neighboring states for experienced labor at a more competitive rate.