

Dear Valued Customer:

We are happy to announce that Erie-based trucking, brokerage, and warehousing company Team Hardinger is acquiring the assets of TJ Kourier, LLC effective January 1, 2019. TJ Kourier, LLC is a leading regional Less-than-truckload (LTL) services provider. The acquisition is a reflection of both company's unwavering commitment to the Erie region and keeping jobs local, with plans to hire all TJ Kourier LLC's team members including TJ Kourier LLC's founder, Tom Kaveney.

Tom took the leap to start TJ Kourier, LLC in 1996 when he moved back to Erie to raise his family. By that time he and his wife Lisa had two young daughters. They now have three daughters the youngest is 18. Tom left a 12 year career in LTL industry having worked for both Yellow Freight and RPS for 6 years each. Immediately prior to starting TJ Kourier Tom was the Service Center Manager for RPS's Louisville, KY Service Center. We are very excited for Tom and his entrepreneurial spirit to join Team Hardinger.

As TJ Kourier's customers will attest, the company has built a reputation for providing excellent LTL service in the tristate area. The acquisition will not change that dedication. In fact, the TJ Kourier brand will remain intact along with the focus on LTL transportation and the same box truck fleet, ensuring the level of service remains strong through the transaction.

On the verge of its 50<sup>th</sup> anniversary (1969-2019), Team Hardinger similarly established a reputation for providing excellent service backed by industry-leading technology. Services offered include asset-based trucking on its company fleet, both truckload and LTL brokerage, warehousing, Foreign Trade Zone operations, and several value added services, which Team Hardinger calls *THEXtras*. The addition of TJ Kourier's assets and team further enhances the capabilities offered to its customers.

TJ Kourier's values align closely to Team Hardinger's core values of service, integrity, and continuous improvement.

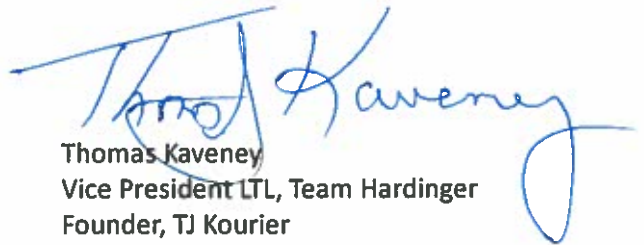
We're both confident that this acquisition will strengthen the company, making us a better partner to you.

Thank you for your business and we look forward to continuing to serve you!

Best regards,



Harold (H.) Bender  
President, Team Hardinger



Thomas Kaveney  
Vice President LTL, Team Hardinger  
Founder, TJ Kourier