

NEWS RELEASE

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New marketing strategy leader joins AD

Wayne, Pa. – AD announced that Marty McLaughlin has joined the group as its first chief marketing officer effective April 1, 2021. McLaughlin is charged with collaborating with AD's members and boards to identify new areas of added value for its community, beyond the core functions of a buying and marketing group.

"We're making an investment in this new leadership position to drive the collective imagination and strategy of AD's next generation of offerings, all aimed at helping our independent members and supplier partners win and grow," CEO Bill Weisberg said. "AD has a long, successful track record of delivering value-added program innovations, such as eCommerce Solutions, HR Services, market planning and private label brands. Our CMO will help us introduce new offerings and evolve existing programs even further, ensuring we're keenly attuned to the voice of stakeholders in the process."

McLaughlin most recently served as founder and owner of Mosaic Partners, a growth marketing and strategy consulting firm he started 20 years ago. Marty has acted as CMO and provided counsel to a range of organizations. Prior to founding Mosaic Partners, Marty worked for accounting firm Andersen doing business consulting for 15 years. He earned both his bachelor's degree and MBA from Widener University in the Philadelphia region.

With an entrepreneurial mindset, McLaughlin was the driving force behind the Marketing Exchange, a Philadelphia-based community of marketing executives committed to the lifelong pursuit of learning, contributing and thriving, which he launched in 2010.

"I feel so privileged to join a team with a record of excelling in the marketplace," McLaughlin said. "I believe marketing must be authentic, grounded in value and evolve over time. I look forward to collaborating with the AD community to deliver value and to position AD and our members and supplier partners for continued growth."

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About AD

AD is the largest contractor and industrial products wholesale buying group in North America. AD provides independent distributors and manufacturers of construction and industrial products with support and resources that accelerate growth. Our 850-plus independent member owners span 13 divisions in the U.S., Mexico and Canada with annual sales exceeding \$45 billion. AD's 13 divisions cover industries including electrical, industrial, safety, bearings and power transmission, plumbing, PVF, HVAC, decorative brands and building materials. For more information, visit www.adhq.com.