



“This is not your typical leadership course where the same theories and doctrines are being repeated over and over. This course bridges the gap between the public and private sector in a way that I've not seen before when it comes to molding a leader. And the networking and collaboration with fellow peers in the public sector is invaluable!” – [Emergency Manager](#)

“This program has re-enforced my leadership commitment by the lessons given and the Cohort and live break out meetings. The self reflection allows for personal and professional development as well.” – [Assistant Superintendent](#)

“This program offers a wealth of information and opportunities for emerging leaders to continue to expand their respective skill sets. I really value the expertise shared through the videos and readings, but overall my favorite portion of the program is the breakout group discussions. This hour each week helps me to galvanize what I've learned during the week and bounce ideas and observations off of my peers.” – [Assistant Director of Planning and Community Development](#)

“I think that the short video clips with the advice from successful leaders is very motivating along with the time for our personal reflection and group discussions. Everything is very easy to take pieces to immediately implement new strategies in my department.” – [Director of Tax Equalization](#)

“The best thing about this program is that the material focuses on the exact concepts and knowledge that is/are most valuable. The program is unique because participants can gain a lot of knowledge/brightline concepts, rules and advice in a VERY short amount of time versus traditional curriculum/courses.” – [Intergovernmental & Labor Relations Specialist](#)

“My executive team has spent years discussing the vision we have for where we want our agency to go in terms of culture and quality. We finally have a framework to take those conversations and see them lived out.” – [Health Services Director](#)

“I like that this program is not about memorizing or regurgitating information; but comprehension, thoughtfulness and application to how we do what we do, why we do what we do, and how we can do it better for ourselves, our team and those we serve, so that our organizations and communities become better as we do.” – [Assistant County Administrator](#)

“Whether formal leadership is a journey you are beginning or a journey you are already on, this course brings you back to the heart of leadership. It provides an opportunity to look at your roadmap, reflect on your attitude and mindset, remind you of the crucial aspects of leadership and equip you with frameworks and concepts to refine your competencies and increase your capacity to lead others successfully.” – [Diversity and Organizational Development Specialist](#)

“For me, the most valuable aspect has been the energy "re-charge" I've experienced through this program. As a seasoned manager, it is easy to fall into a rut and this program has been dynamic, and has really challenged me to re-think and re-tool my leadership. I even developed a new program I titled Practice Positive to try to motivate and make staff members think about the benefits of being positive in a negative environment. This program had immediate impact on our custodial staff and they took the program to heart. The breakout group has been very collaborative and I have been impressed by the team effort all have put in.” – [Executive Director](#)

“Relevant, practical, leadership training that can be used immediately . . . I highly recommend the program for anyone seeking to improve their leadership skills.” – [Assistant Auditor, Controller/Treasurer](#)

“I would highly recommend the enrollment of supervisors or those aspiring to be leaders into the PDA. The investment in this academy is without a doubt beneficial to counties offices. From week 1, I was able to utilize what I have learned to enhance my leadership skills.” – [Deputy Treasurer](#)

“The most valuable aspect of the program is that you can put what you learn right into practice. We were fortunate enough to have 5 of our management staff take the course together so we have been able to discuss and apply what we are learning into our organization. This program through its unique teaching method makes you think not only about leadership but how to lead change in your organization. The knowledge and experiences the presenters have shared with us have given me new tools and approaches to be a better leader and develop my staff to be better leaders of their respective areas.” – [Planning Director](#)

“The course content is organized in a way that is engaging and relevant to my work with practical implementation advice from seasoned experts. I find myself thinking of what I read or heard frequently throughout the day. This course has caused me to examine my approach to the people I work with and the work challenges we face. I feel fortunate to have this opportunity.” – [HR Director](#)

“Information is well presented, easy to access and the flow of program is very interactive. Great insights for highly qualified, proven and respected leaders.” – [Administrator](#)

“This program has given me immediate tools that I am applying in my day to day work and also in life.” – [Budget Analyst](#)

“This program has provided me with the essential skills to becoming a successful leader.” – [Staff Nurse](#)

“This program is reinforcing what I already intuitively felt, and then greatly expands upon it.” – [County Engineer](#)