

STRATA Business Solutions' HR by Your Side is a virtual or in-house resource to assist your organization with the management of your human resources. By becoming your HR resource, we can take care of your organization's HR requirements and free up your time to focus on the things you excel at to grow your business.

- Setting-up and running your HR needs
- Ensuring HR is linked with your Business Strategy
- Cost effective
- Ability to grow with your business and adapt to your evolving needs
- Available when you need us

**STRATA Business Solutions'** HR by Your Side specializes in assisting small and mid-size businesses with the following:

- Recruitment and Selection
- Performance Management
- Employee Relations and Engagement
- Training Coordination
- Team Building and Alignment

- Employee Terminations
- Employee Orientation and Onboarding HR Policy and Legislation Guidance
  - Job Descriptions
  - Compensation
  - HR Metrics

We become your HR department or supplement your existing team, supporting the success of your business.































