African American Male

Research Participants Needed for Dissertation Study

Title: Exploring the Career Ascension of Senior-Level African American Males in Fortune 500 Companies: A Phenomenological Study

Dear Name of Association Member:

Greetings, I am Harlen Williams, an Argosy University/Atlanta doctoral candidate, conducting a study on the career ascension of senior-level African American males in Fortune 500 companies. The research seeks to capture "lived experiences" illustrated through a study of occurrences impacting ascension beyond the glass ceiling. The goal of this research is to permit participants to describe encounters, allowing the researcher to determine if commonalities exist, that may result in the emergence of perceptions from their responses as they experience a phenomenon.

The study focuses on current senior-level African American males at Fortune 500 companies in the following positions: chairman, chief executive, president, executive or senior vice president, or executive and managing director. In addition, participant must also meet the following minimum requirements: 40 years of age, 15 years within a perspective industry, 10 years in management, and possess a bachelor's degree. Furthermore, the organization which you are employed must have been on the Fortune 500 list as of May 21, 2012. This study is limited to the first 15 participants who reply to the doctoral candidate and is on a first-come first-serve basis.

If you meet the requirements and would like to participate in this study, please contact the doctoral candidate by phone or email.

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<u>Click here to view the informed consent for study</u> (hyperlink)

This research has been approved by Argosy University/Atlanta's Institutional Review Board. Approval dates: From: April 24, 2013 to April 24, 2014.