



Hope you were one of many who attended last month's HRAC Morning Coffee hosted by Signature Place Apartments where Signature's own Donje Putnam led the discussion on Accountability & Commitment.

There are several key take-aways of note that we hope each attendee left with. The most important ingredient to great management is accountability. By creating a system in which you hold yourself and people accountable, you create an environment (corporate culture) that lets dedicated, driven employees thrive, that points out non-performers early so you don't waste time, and that is fair, and that promotes loyalty from employees. Do not micromanage, but instead create measurements and goals that are clear and understandable for your team, hold them accountable for meeting them, and show your appreciation when they do. Remember accountability starts with you! Make sure that you do what you say you will and set a good example for those by following your company's policies and procedures.

We want to send a big thank you to our sponsor National Corporate Housing for their participation. Join HRAC for our monthly morning coffee networking meeting. Each month, our Owner/Manager and Supplier members gather to network and learn about or discuss a topic relevant to our industry. Log on to www.vamaonline.org/events to register for our next Morning Coffee hosted by Solace Apartments on 12/11/15 where we will discuss Communicating with Competition to be sponsored by BG Staffing. #HRACEvents