NRVAC gathered in September for the NRVAC Breakfast. Patrick McCloud, VAMA CEO, discussed:

Music Licensing: Are you violating copyright laws by playing music in your clubhouse?

<u>Disparate Impact</u>: Do I need to change my screening criteria?

<u>Service Animals, Companion Animals, Therapeutic Animals, Emotional Support Animals</u>: Do names matter?

These three issues have been coming up more and more around the state. Check out VAMA's Redbook or give Patrick McCloud a call if you need more information.





