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Central Texas Plumbing Solutions Earns 2018 PHCC Safety Award

(Owatonna, Minnesota) – The twelfth annual *Safety First!* Contractor of the Year Award was presented to Chris Sproles of Waco, TX . Federated Insurance presented the award on October 12 at the Plumbing-Heating-Cooling-Contractors–National Association's *Connect 2018* national convention held in Albuquerque, New Mexico.

The annual *Safety First!* Award recognizes a PHCC contractor who utilizes Federated's resources to effectively implement sound risk management practices. Hundreds of clients are eligible each year to receive this prestigious honor, but Central Texas Plumbing Solutions' vigilant approach to employee safety distinguished them from their peers.

The heart of Central Texas Plumbing Solutions' many safety-related best practices is a written employee handbook, which includes safety expectations and a distracted driving policy. These policies are reinforced during regular employee safety meetings and they further their commitment to risk management with workplace policies that surround driver motor vehicle record screening and monitoring, and promote a drug-free environment.

Company president Chris Sproles is quick to acknowledge the role Federated Insurance plays in his company's success, "With Federated's risk management support, we have a strategic partnership to futher our business's success."

Congratulations to Central Texas Plumbing Solutions for earning the 2018 Contractor of the Year award through their diligent attention to *Safety First!* \diamond