



Workforce Readiness Report May 2016

US JOB MARKET AT A GLANCE



5.0%

Unemployment rate in March 2016



215,000

Jobs created in March 2016

What are other Chapters doing?

- Resume Workshops-Multiple Chapters have this on their 2016 agenda. Some Chapters are working with High Schools, Colleges/Universities while others are working with the currently unemployed and veterans.
- Mock Interviews/Interviewing Workshops-Again, multiple Chapters have this on their 2016 agenda.
- Career Development/Career Goals-Certifications, Bachelors or an advanced degree, LinkedIn assisting, professional coaching/mentoring. Help to get your members to the next level.
- Career Days-Find/partner with the local school district(s), colleges and universities.
- Local youth collaboration organizations/nonprofits that deal with at risk youth (youth defined as 16-24 year olds), Recruitment and Internship Coordinators, Goodwill, etc.

What can you do now?

Survey your members. What do they want to see you working on or towards? Your Chapter will be more successful and will get more volunteers if you can hook them with something they feel they had a hand in creating.

What is TX SHRM working on?

Focusing on becoming a strategic business partner with the Texas Education Agency.

What does that mean for you?

In a perfect world it means getting you, wherever you are in Texas, help with your local workforce needs.

TEXAS JOB MARKET AT A GLANCE



4.3%

Unemployment rate in March 2016



2,100

Jobs created in March 2016

Please contact Rose Ann Garza at roseann.garza@kerbeylanecafe.com with questions, comments and ideas! Let's make 2016 the best year yet.