

Jackson Lewis & Texas Association of Business



Surveying the Workplace Law Landscape: The Fundamentals Every Texas Employer Should Know

Join TAB and attorneys from the national employment law firm, Jackson Lewis P.C., for a workshop of interactive discussions and practical solutions addressing the latest developments in workplace law. This unique, fast-paced workshop is geared towards HR professionals, high-level management and in-house counsel. There are four workshops to choose from that will be conducted in Amarillo, Lubbock, Midland-Odessa and Belton. If you attend just one employment law program, make it this one!

May 22, 2015

Amarillo - Courtyard Amarillo
Downtown

July 30, 2015

Lubbock - Covenant Knippling
Conference Center

August 20, 2015

Midland/Odessa - The Midland
Center

September 18, 2015

Belton - (TBD)

Cost: \$69 for TAB Members
\$99 for Non-members

Registration: www.txbiz.org/events

Schedule for each workshop:

8:30am: Check-in and
continental breakfast
9:00am: Begin Workshop
10:15am: 15 minute break,
snacks and questions
12:15pm: Program adjourns

CEUs will be available



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Preventive Strategies and
Positive Solutions for the Workplace®

TOPICS AND DISCUSSIONS WILL INCLUDE:

The Perks and Perils of Social Media in the Workplace

Social media is both an essential part of doing business in today's interconnected marketplace and a source of potential liability and confusion for employers. This session explores best practices for social media use and other electronic data and communication policies in the workplace from a number of angles including e-discovery, labor relations, trade secrets, ethical obligations, data breach avoidance and response, and privacy and security laws.

Avoiding the Next Wage-and-Hour Class Action or DOL Investigation: Understanding How Your Practices Look to Those Interested in Doing You Harm

With ever-increasing numbers of wage-and-hour class, collective, and hybrid actions being filed against employers across the country, as well as a DOL emboldened by increased headcount and funding and with a very strong pro-worker agenda, it is more important than ever before to understand exactly how your company looks to plaintiffs' class action lawyers and agencies selecting their next target. In this session, we will discuss what types of wage-and-hour issues plaintiffs' lawyers and enforcement agencies look for and what you can do to reduce your risks.

Here's to all the DREAMers! On second thought . . . never mind: Executive Action and the latest Immigration-related news out of Washington

In this session, we will discuss the President's Executive Action on Immigration, the subsequent litigation, and the compliance-related developments coming out of Washington DC including, administrative worksite enforcement, OSC issued Technical Assistance Letters for Employers dealing with Integrity Policies, and E-Verify Monitoring & Compliance.

Round and Round We Go: A Roundtable on the Top Ten Concerns in the Workplace - Panel Discussion

We will discuss key challenges that employers face today and focus on what you can do to avoid the same issues. This session will be packed full of interactive, robust discussion of employment, labor and immigration law happenings with many humorous, and sometimes outrageous antidotes (you know we can't make this stuff up)!

TOP ISSUES INCLUDE:

- The Holiday Party: Laughs Libations and Liability
- All is NOT Fair in Love and War: Romance and Bullying in the Workplace
- Religion in the Workplace: Rights, Responsibilities and What is Reasonable
- Latest Developments on Gender Identity Issues and Cases