



Texas SHRM 14th Annual Global HR Conference

SEPTEMBER 9, 2015

Norris Conference Center

Red Oak Ballroom • 816 Town and Country Blvd. • Houston, TX 77024

www.texasshrmglobalconference.org

Texas SHRM Presents the 14th Annual Global HR Conference

Join us for the 14th Annual Texas SHRM Global HR Conference in Houston! Whether you are a seasoned global HR professional or you are new into a global HR role, this conference is for you. We will hear from professionals, both HR practitioners as well as consultants, regarding the latest topics of interest in the world of global HR. This one day event is packed full with educational sessions, sponsor and exhibitor information, and networking opportunities. We hope you can join us!

Keynote Speaker, Greg Bennick

Change: Managing the Unexpected

Greg Bennick, 2014 Humorous Speaking Champion, makes people laugh while inviting them to think. In the last year, Greg has spoken in twenty three countries including the first ever spoken word tour of Russia by an American speaker. Having spoken worldwide at events ranging from international conferences to Nobel Tribute banquets, he has presented with foreign dignitaries, royalty, world leaders and before audiences from all walks of life. He has thirty years of experience as a keynote speaker. Greg speaks about managing the unexpected, offering new perspectives on change, and stepping into the unknown. And, he has been known to do this while juggling.

What possibly can change more than Human Resources? How about Global Human Resources? Change is inevitable, and as long as we are in the right mindset, we will be ready for anything and prepared to take action. As a juggler for almost thirty years, Greg is an expert at change: every ball flies in a different direction. How do we manage change? What perspectives do we need? Learning points include new perspectives on "dropping the ball" and failure; how to continue even in the midst of setbacks; and perspectives on the creative process itself and the peaks and valleys it brings.

Closing General Session, Jeff Hiller

ONCE UPON A MEETING: Using Storytelling to Bring Your Ideas to Life

Jeff Hiller, Director of Training & Facilitator of Fun at JB Training Solutions. Jeff started at Leo Burnett Chicago where he became the youngest VP Account Director in the global ad agency's history, earning 7 national EFFIE Awards for superior business results. Later, Jeff was Marketing/Creative Director for the Houston Rockets, and currently consults with Fortune 100 companies in numerous industries. Jeff lives in Austin. He wasn't born in Texas but he's one of the many who got here as fast as he could!

Everyone knows how to keep children hanging on every word by simplifying the message, acting more animated and varying your tone. That's the power of storytelling, and some things we never outgrow. The same principles work brilliantly when reporting quarterly results, discussing analyses or pitching new ideas. HR professionals are tasked with analyzing metrics, researching trends and determining solutions for your organization. How do you communicate your ideas to the stakeholders? Jeff will demonstrate how to use the art of storytelling to transform mundane presentations into interesting and informative presentations for when you have the proverbial seat at the table!

2015 Conference Agenda

7:30 – 8:00 Continental Breakfast & Registration – Exhibit area opens
8:00 – 8:30 Opening Remarks
8:30 – 9:45 Keynote Speaker: Greg Bennick
Change: Manage the Unexpected
9:45 – 10:15 Break – Visit our Sponsors & Exhibitors
10:15 – 11:30 Concurrent Sessions A – Choose One:

Building a Best in Class Global Immigration Program in a Full Compliance Environment	Don't Forget the Kids— they Can Torpedo an Assignment even Faster than an Expired Visa!	A "How To" Guide to Global HR Metrics
Jeffrey Bryson Halliburton Shawn Orme, JD BAL	Andrew Kittell ACS International Schools Joe Crumly, GPHR Cameron Elizabeth Sawyer, CEO Bennett School Placement	Dr. Rachel Everaard Ernst & Young, LLP

11:30 – 12:30 Lunch
12:30 – 1:45 Concurrent Sessions B – Choose One:

Tech Rich...Time Poor!	Managing Expatriate and Commuter/Rotator Program Cost: Corporate Panel Discussion	The Top 10 International HR Mistakes
Monica Mills Transocean Offshore	Jane Munoz Diamond Offshore Drilling Gregg Shoalmire Ensco Patti Wilkie, GPHR Deloitte Tax, LLP	Global Employment Law Jordan Cowman, JD Greenberg Traurig, LLP

1:45 – 2:15 Break - Visit our Sponsors & Exhibitors
2:15 – 3:30 Concurrent Sessions C – Choose One:

A Practical Guide to Executive Development and Succession Planning	International Benefits – What's the Difference?	Tax Reimbursement: Case Study
David Williams, GPHR Quanta Services	Jenny Midyat Parker Drilling	John Allis, CPA, CPP, GPHR, J. Allis & Co., LLC Elizabeth Song-Tran, Rowan Companies, Inc.

3:30 – 4:30 Closing Session Jeff Hiller "ONCE UPON A MEETING:
Using Storytelling to Bring Your Ideas to Life"
4:30 – 4:45 Closing Remarks – Door Prizes
4:45 – 7:00 Networking Reception

Conference Registration Information

RATES

SHRM Member.....	\$350
Non-SHRM Member.....	\$475
3 or more Attendees (Same Organization)	\$325
Lunch Only	\$65
Happy Hour Reception Only	\$65
Full Time Student (Must include school name)	\$125
Lunch and Happy Hour ONLY	\$125

ATTENTION

Pricing packages are based upon membership status (which will be verified).

**SPECIAL NOTE: Individuals registering for Student Rates should be currently enrolled on a full-time basis at an established university program pursuing an HR-related degree.

Registration and credit card payments may be completed on line.
www.texasglobalconference.org

Cancellation request must be made via confirmed email to info@texasshrm.org. 50% of the registration fee less \$40.00 cancellation fee will be refunded if received by August 24, 2015. A substitute may attend if notified via confirmed email to denaculpepper@att.net minimum of 24 hours in advance of the conference date.

Federal Tax ID # 46-1299972

SHRM and HRCI credits will be available.

For more information please visit us at: www.texasshrmglobalconference.org