



April 28, 2016 Special MC-SHRM Session

Drug Impairment 6-Hour Training for Texas Employers (DITTE)

Presented By Joshua Bruegger, Assistant Chief - Operations Bureau

Are Your Managers/Supervisors Able to Identify an Impaired Employee in the Workplace?

MC-SHRM in partnership with SHSU's Impaired Driving Initiatives (IDI) Office is offering a staff-development tool to aid your employees in doing just that!

Who should attend? Human Resource, Supervisors/Managers, Senior and Executive Management Business Owners, Health / Safety / Wellness / Public Affairs Professionals, and Employees.

The primary goal of Drug Impairment Training for Texas Employers (DITTE) program is to work with Texas employers (with support of the National Safety Council Texas) to educate employees on traffic safety, specifically driving impairment, and to reduce the number of fatalities and injuries on Texas highways. The end result will be safer Texas roadways.

This 6-hour seminar lead by Assistant Chief Josh Bruegger for MC-SHRM will be an in-depth workshop to expand upon the 1-hour Intro Session of "Drug Impairment Training for Texas Employers (DITTE)" program, sponsored by Texas Department of Transportation (TxDOT).

Participant Learning Objectives:

- Train attendees how to identify signs and symptoms of impairment, including alcohol, illicit drugs and prescription drug use
- Explain how to educate their employees on traffic safety to help reduce the number of alcohol and drug-related fatalities and injuries on Texas highways
- Demonstrate how to effectively develop or improve a resource guide for drug policies, programs and practices within your organization

Josh was born in Houston and grew up in The Woodlands where he graduated from McCullough High School. In December of 1997, Josh graduated from SHSU with a Bachelor of Arts Degree in Criminal Justice. Josh began the 48th Pasadena Police Academy in March of 1998. Upon completion of the academy, Josh was assigned to night shift patrol. In April of 2000, Josh was a founding member of the DWI Task Force, which was recognized state and nationwide for their efforts in impaired driving enforcement. Josh was promoted to the rank of Sergeant in 2004. As a Sergeant, Josh served on both night and day shift patrol. In June of 2006, Josh was assigned to the Detective Division where he supervised both the Crimes Against Persons and Property Squads, as well as the Domestic Violence Unit. In 2009, Josh was assigned to the Internal Affairs Division until 2012, when he was promoted to the rank of Lieutenant and assigned to night shift patrol and the K9 Unit. Currently, Josh is the Assistant Chief that oversees the Operations Bureau, which incorporates Patrol, Motorcycles, Commercial Vehicle Enforcement, K9, and the DWI Task Force. Josh is a graduate of the 240th Session of the FBI National Academy and has earned a master's degree in criminal justice leadership and management from SHSU.

Special MC-SHRM Session:

- Approved for 6.00 Recertification Credits

April 28th 8:00*am-3:30pm

*7:30am-7:45am Registration; 7:45am Opening/Welcome

Speaker: Asst. Chief Josh Bruegger

DITTE - 6 Hour Training

Drug Impairment Training for Texas Employers

Location: CHANGED from Regular Meeting To: University Center - Room: UC-200

Map will be provided with RSVP Confirmation

Fee*: Members: \$60**; Non-members: \$95

* Breakfast and Lunch Included

** For this event, Member fee extends to other employees of MC-SHRM Members' Employer

RSVP: by Friday, April 22nd

Website: www.mc-shrm.org

Phone: 936-321-2370; Email: kfox@foxresource.com

LIMITED SEATING AVAILABLE

Mark Your Calendar

2016 MC-SHRM Meeting Dates

May 10th 11:30am-1:00pm

Speaker: Cristina Solomon, Attorney
"Diversity Training - A Sample Presentation for Your Supervisors/Managers"

Special Session:

May 25th (Wednesday) Presentations 8:00am-11:00am
Wellness @ Work Program - Details Coming Soon!

Members Can Earn 2.0 HRCI/SHRM Recert. Credits!

June 14th *Registration 2:00pm-2:15pm

1-MC-SHRM Members Only Speaker 2:20*pm-3:20pm
Meghaan Madriz & Jason Huebinger, Attorneys
"Advanced Leave + Wellness Programs"

2-MC-SHRM General Meeting 3:30pm-5:00pm
Meghaan Madriz & Jason Huebinger, Attorneys
"FLSA: Proposed Regulations Update"

Special Thanks to our April 28th 2016 Meeting Sponsor:

Linscomb Williams

The Woodlands-Hughes Landing - Cadence Bank

1925 Hughes Landing Blvd., Ste 200, The Woodlands, Texas 77380

www.linscomb-williams.com

281-841-0707



Earn 6.00 Recertification Credits!

HRCI: This program has been for pre-approved for 6.00 (General) recertification credit hours toward California, GPHR, HRBP, HRMP, PHR and SPHR recertification through HRCI. Visit www.hrci.org for more information.

SHRM: MC-SHRM is recognized by SHRM to offer Professional Development Credits (PDC's) for SHRM-CP or SHRM-SCP. Visit www.shrm.org for more information.

