



News Release

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U.S. Department of Labor Investigation Results in Cabinet Manufacturer To Pay \$175,458 in Overtime Payments

BRYAN, TX – Texas-based cabinet manufacturer Kent Moore Cabinets LLC will pay \$175,458 in back wages to 59 employees to resolve overtime, minimum wage, and recordkeeping violations of the Fair Labor Standards Act (FLSA) found in an investigation by the U.S. Department of Labor’s Wage and Hour Division (WHD).

WHD investigators found that the employer failed to pay overtime to service technicians. Kent Moore Cabinets LLC incorrectly classified these employees as exempt from overtime, and paid them a guaranteed wage plus commissions for their primarily manual labor. The service technicians received no additional compensation when they worked more than 40 hours in a workweek, in violation of the FLSA’s overtime requirements. The company also failed to maintain accurate pay and time records for these employees, violating the FLSA’s recordkeeping provisions.

“The U.S. Department of Labor is committed to ensuring employees receive all the wages they have rightfully earned, and that employers compete on a level playing field,” said Wage and Hour Division District Director Robin Mallett, in Houston. “Employers can avoid wage violations by reaching out to us for assistance to ensure they are in compliance with the law.”

Employers who discover overtime or minimum wage violations may self-report and resolve those violations without litigation through the [PAID program](#). For more information about the [FLSA](#) and other laws enforced by the Wage and Hour Division, contact the toll-free helpline at 866-4US-WAGE (487-9243). Information is also available at www.dol.gov/whd including a [search tool](#) for workers who may be owed back wages collected by WHD.

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