



July 1, 2016

Houston Construction Leader:

As a member of an association and an employer in the Houston area, you and your employees are critical to a healthy and thriving economy. Taking a few minutes to respond to the attached survey helps us help you and the industry we work in.

Every few years, several of the area associations conduct a wage rate survey of the labor force in our industry. In order to make this a true benefit for the association members, as well as our local public owners and entities, we need as much participation as possible. This year we have asked members of **American General Contractors of Houston (AGC)**, **The National Electrical Contractors Association - Southeast Texas Chapter (NECA)**, **American Subcontractors Association – Houston Chapter (ASA)**, **Mechanical Contractors Association of Houston (MCA)**, and **Associated Builders and Contractors – Houston Chapter (ABC)** to respond to the survey.

Lane Gorman Trubitt, PLLC Accountants & Advisors, has been engaged to once again collect, compile and tabulate all data for the survey. You can be assured that the information you provide will be held in the strictest confidence and that any and all survey results published and/or shared will be generalized and in no way discernable as to be traced back to any specific company.

We ask that you please take a few minutes to fill out the enclosed survey. It is rather simple to do and the benefits will far outweigh the small amount of time and resources involved in the completion and return. Please review the critical dates on the survey and return no later than August 15, 2016. As soon as we have the results compiled and tabulated, we will make sure the information is available to you and your company.

Thank you, in advance, for your time and effort put forth in collecting this data. Your membership and participation in your association is valued and we know that the finished wage rate survey will be of value to you and the industry.

Sincerely,



2016 Houston Wage Survey

This survey will differ from most previous efforts. It is much simpler to fill out and requires only a few minutes of your valuable time. It is imperative that everyone respond so we have an accurate estimate on the wages and benefits paid to these classification of workers. We ask you to return this completed form to **Lane Gorman Trubitt by August 15, 2016**. As always, the individual results are confidential. The only results that will be published are the composite numbers. No one will know what you pay.

Company Name: _____

City: _____ Phone: _____

Your name: _____

Please check one:

- Contractor
- Subcontractor, please specify type:

Instructions

Please fill out the attached form for only those categories of employees who work for your company. If you receive a form from more than one source, only complete and return one.

Include only those employees on your payroll:

- During the week of January 1, 2016; and
- Who work in the Houston area

You can either send us an average of all wages and benefits paid to your employee in a specific category, or you can send a list of the hourly wages and benefits for each individual (without any identifiers). If you elect to send an average, please tell us how many workers are included in the average. For example, if you have three workers earning \$10.00, \$11.00 and \$12.00 an hour respectively, you can report this as individual numbers or as an average of \$11.00 per hour for 3 workers. Please do the same for benefits paid to these workers.

Once your survey is completed, please scan and email it to **Shelly Benton at sbenton@lgt-cpa.com**

Description of Categories

Classification	Description
AC Mechanic	Installs, services and repairs systems.
AC Mechanic Helper	A learner or worker semi-skilled in this craft, who works under direction.
Acoustical Ceiling Installer	Installs acoustic grid and/or acoustic tile.
Acoustical Ceiling Installer Helper	A learner or worker semi-skilled in this craft, who works under direction.
Asbestos Worker	Worker who removes and disposes of asbestos materials.
Bricklayer/Stone Mason	Lays building materials to construct or repair walls, partitions, arches, etc.
Bricklayer/Stone Mason Trainee	Bricklayer/stonemason learning the trade, participating in masonry training program.
Bricklayer/Stone Mason Helper	A learner or worker semi-skilled in this craft, who works under direction.
Carpenter	Builds wood structures and wood framing.
Carpenter Helper	A learner or worker semi-skilled in this craft, who works under direction.
Concrete Cutter/Sawer	Saws, Cuts or Bores Concrete.
Concrete Cutter/Sawer Helper	A learner or worker semi-skilled in this craft, who works under direction.
Concrete Finisher	Worker who floats, trowels and finishes concrete.
Concrete Finisher Helper	A learner or worker semi-skilled in this craft, who works under direction.
Concrete Form Builder	Builds in place or in units form for molding concrete structures.
Concrete Form Builder Helper	A learner or worker semi-skilled in this craft, who works under direction.
Drywall Mechanic	Hangs gypsum board and sheathing; lays out work
Drywall Helper	A learner or worker semi-skilled in this craft, who works under direction; may install batt and board insulation.
Drywall Taper	Seals joints between wallboards to prepare wall surfaces.
Drywall Taper Helper	A learner or worker semi-skilled in this craft, who works under direction.
Electrician (Journeyman)	Lays out, assembles, installs and tests electrical wiring and devices
Electrician Apprentice (Helper)	A learner or worker semi-skilled in this craft, who works under direction.
Electronic Technician	Lays out, assembles, installs and tests apparatus, control equipment, etc.
Electronic Technician Helper	A learner or worker semi-skilled in this craft, who works under direction.
Floor Layer	Lays carpet, rugs and other flooring materials.
Floor Layer Helper	A learner or worker semi-skilled in this craft, who works under direction.
Glazier	Worker who installs glass, glazing and glass forming.
Glazier Helper	A learner or worker semi-skilled in this craft, who works under direction.
Insulator	Worker who applies spray insulation; installs duct insulation.
Insulator Helper	A learner or worker semi-skilled in this craft, who works under direction.
Laborer Common	Performs unskilled operations, does manual duties in all phases of construction.
Laborer Skilled	Under direction of skilled craftsman/foreman, performs manual duties in all phases of construction.
Lather	Worker who installs metal framing and lath.
Lather Helper	A learner or worker semi-skilled in this craft, who works under direction.
Metal Building Assembler	Worker who assembles pre-made buildings.
Metal Building Assembler Helper	A learner or worker semi-skilled in this craft, who works under direction.
Metal Installer (Miscellaneous)	Worker who installs miscellaneous metals. (staircases, gates, etc.)
Metal Installer Helper (Miscellaneous)	A learner or worker semi-skilled in this craft, who works under direction.
Metal Stud Framer	Frames structures out of light gauge framing material and components; lays out work.
Metal Stud Framing Helper	A learner or worker semi-skilled in this craft, who works under direction; may install batt and board insulation.
Painter	Brushes or sprays paint or other coatings onto wall surfaces.
Painter Helper	A learner or worker semi-skilled in this craft, who works under direction.

Pipefitter	Worker who installs hangers and piping systems.
Pipefitter Helper	A learner or worker semi-skilled in this craft, who works under direction.
Plasterer	Applies coats of plaster for a finished surface.
Plasterer Helper	A learner or worker semi-skilled in this craft, who works under direction.
Plumber	Assembles, installs, repairs pipes, fittings, fixtures for heating & H2O
Plumber Helper	A learner or worker semi-skilled in this craft, who works under direction.
Reinforcing Steel Setter	Positions and secures steel bars in concrete forms to reinforce concrete.
Reinforcing Steel Setter Helper	A learner or worker semi-skilled in this craft, who works under direction.
Roofer	Worker who installs roofing materials, felts, flashings, membranes, etc.
Roofer Helper	A learner or worker semi-skilled in this craft, who works under direction.
Sheet Metal Worker	Fabricates, assembles, installs and repairs sheet metal products and equipment.
Sheet Metal Worker Helper	A learner or worker semi-skilled in this craft, who works under direction.
Sprinkler System Installer	Assembles, installs repair pipes, fittings, fixtures for fire protection system.
Sprinkler System Installer Helper	A learner or worker semi-skilled in this craft, who works under direction.
Steel Worker Structural	Fabricating structures, cutting, drilling, bending, rolling, punching, and welding operations.
Steel Worker Structural Helper	A learner or worker semi-skilled in this craft, who works under direction.
Waterproofer	Installs various sealants and other water & moisture proofing materials.
Equipment Operators	
Concrete Pump	Operates a truck mounted device which transfers concrete mixer to
Crane, Clamsheel, Backhoe, Derrick, D'Line Shovel	A general term applied to a worker who operates equipment. Workers are classified according to the type of machine or attachment used.
Forklift	Operates a self-powered fork lift which raises certain materials, etc.
Foundation Drill Operator	Operates a hole drilling machine.
Front End Loader	Operates a rubber-tired or crawler type tractor with an attached bucket on front end.
Truck Driver	Drives trucks, tractor trailers or semi-trailers to destination.
Welder	Fusing and bonding parts by welding, brazing, soldering to assemble or repair metal, including piping.
Welder Helper	A learner or worker semi-skilled in this craft, who works under direction.

Worker Classification Sheet

Classification	# of Employees	Basic Hourly Rate	Health & Welfare	Retirement	Vacation	Total Package
AC Mechanic						
AC Mechanic Helper						
Acoustical Ceiling Installer						
Acoustical Ceiling Installer Helper						
Asbestos Worker						
Bricklayer/Stone Mason						
Bricklayer/Stone Mason Trainee						
Bricklayer/Stone Mason Helper						
Carpenter						
Carpenter Helper						
Concrete Cutter/Sawer						
Concrete Cutter/Sawer Helper						
Concrete Finisher						
Concrete Finisher Helper						
Concrete Form Builder						
Concrete Form Builder Helper						
Drywall Mechanic						
Drywall Helper						
Drywall Taper						
Drywall Taper Helper						
Electrician (Journeyman)						
Electrician Apprentice (Helper)						
Electronic Technician						
Electronic Technician Helper						
Floor Layer						
Floor Layer Helper						
Glazier						
Glazier Helper						
Insulator						
Insulator Helper						
Laborer Common						
Laborer Skilled						
Lather						
Lather Helper						
Metal Building Assembler						
Metal Building Assembler Helper						
Metal Installer (Miscellaneous)						

Metal Installer Helper (Miscellaneous)						
Metal Stud Framing						
Metal Stud Framing Helper						
Painter						
Painter Helper						
Pipefitter						
Pipefitter Helper						
Plasterer						
Plasterer Helper						
Plumber						
Plumber Helper						
Reinforcing Steel Setter						
Reinforcing Steel Setter Helper						
Roofer						
Roofer Helper						
Sheet Metal Worker						
Sheet Metal Worker Helper						
Sprinkler System Installer						
Sprinkler System Installer Helper						
Steel Worker Structural						
Steel Worker Structural Helper						
Waterproofing						
Equipment Operators						
Concrete Pump						
Crane, Clamsheel, Backhoe, Derrick, D'Line Shovel						
Forklift						
Foundation Drill Operator						
Front End Loader						
Truck Driver						
Welder						
Welder Helper						