



**A**s the AACS membership is well aware, your GRC has been working directly with the Department and each individual state authorizing entity to ensure that our institutions and our students have a path to compliance. This does not always mean that the path is a clear and direct one, as several state boards of cosmetology (or similarly situated entities which oversee our institutions) either refuse to make the revisions necessary to comply with the regulations, are willing to make the revisions, but want the Department to provide them with specific details of what changes are to be made (a process the Department will not abide given concerns with conflicts over states' rights), or in some extreme cases the path forward is placing additional burden on our community as we are pushed toward seeking recognition of other approved state entities – not the licensing boards – in order to comply with the regulations (a direction which AACS seeks to avert whenever possible, because of the additional administrative and often time significant financial burden it places on our institutions).

AACS is pleased with the Department's decision as this gives us additional time to work towards the best possible resolution in all states. AACS will continue to work directly with key Department officials and share that information with the membership as it becomes available.