



The Hyatt Lodge
At McDonald's Campus
Oak Brook, IL

Attracting & Retaining Talent in Construction – 2016 and Beyond

The continued demand for construction projects is likely to make hiring and retaining good people more challenging than ever before. This panel, comprised of internal Human Resources, recruiting professionals and outside consultants in construction, will answer your questions on topics like how to attract fresh talent, the pros and cons of various hiring and retention strategies, what you should or shouldn't do to keep your key people, employee benefits, and more.

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Breakout Session – 1:15 to 2:30 p.m. on Tuesday, September 27th



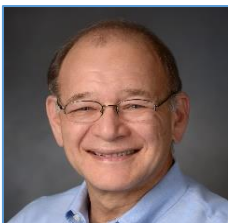
Kathy Cole, Moderator and Panelist

Kathy is the Founder and President of DK Cole Company, an Executive Search firm, based in the Chicago area with a specialization in construction. Kathy has over 25 years of experience in recruiting, and her firm conducts searches for construction talent nationwide, and also specializes in confidential searches. She is a Past President of Chicago Chapter of CFMA, and her firm is a member of AGC and Builders Association Chicago.



Lisa Latronico, Panelist

Lisa is the Vice President of People and Culture at Skender Construction in Chicago, a midsize General Contractor. She has over 15 years' experience in Human Resources in the Construction industry. Lisa has led employee enrichment programs for Skender, resulting in several awards for workplace excellence.



Dr. Ira S Wolfe, Panelist

With an uncanny perspective and innovative approach to recruiting, hiring, and workforce trends Dr. Ira S Wolfe has become a renowned thought leader and popular speaker/writer on talent acquisition and employee selection. For over 20 years he has helped hundreds of companies, recruiters, and other consultants reach, engage, hire, and retain top performing employees, from the custodian to the CEO.



Jeff Lemna, Panelist

Jeff is the **Director of Career Development** for The Walsh Group in Chicago, IL, a multi-division, design build firm, ranked as the 11th largest contractor by "Engineering-News Record." He has over 25 years of experience in the construction industry, and has handled corporate training and career development at Walsh for the last 14 years. He is a member of Purdue's Construction Engineering and Management Advisory Board.



Krista Roberts, Panelist

Krista is the **Director of Talent Management** for Aldridge Group (Aldridge Electric and Aldridge Construction) in Libertyville, IL, one of the nation's leading electrical contractors. Krista has over 16 years of experience in the construction industry and has faced the challenges associated with hiring/retention for one of the fastest growing subcontractors in the Midwest.