



**BUILDERS**  
AGC CHARTER CHAPTER

**BOARD OF DIRECTORS**

**Chairman**

Ken Egidi, President and CEO  
*Pepper Construction Company*

**Vice Chairman**

Steve Lenz,  
Vice President of Field Operations  
*The George Sollitt Construction Co.*

**Treasurer**

Dave Trolan, Sr. Vice President  
*Clark Construction Group - Chicago*

**Immediate Past Chairman**

Jeff Raday, President  
*McShane Construction Co.*

**Secretary**

Dan McLaughlin,  
Executive Director  
*Builders Association*

Ernest Brown, President  
*Brown & Momen, Inc.*

Pat Cermak, President, COO  
*Wight & Company*

Patrick Healy, Vice President  
*Bulley & Andrews, LLC*

James Hill, President  
*The Hill Group*

Mike Meagher, Sr. Vice President  
*James McHugh Construction Co.*

Terrence Roche, President  
*Denk & Roche Builders, Inc.*

5440 N. Cumberland Ave.  
Suite 302  
Chicago, IL 60656  
(773) 444-0465  
www.bldrs.org



A proud charter chapter  
of The AGC of America

November 16, 2016

TO: Builders Association Signatory Contractors

FROM: Dan McLaughlin, Executive Director

SUBJECT: Holiday Observation

Since Christmas and New Year's Day fall on a Sunday this year, the holidays shall be celebrated on the following Monday for the following trades:

**Bricklayers, Carpenters, Cement Masons, Laborers, Operators, Teamsters, and Technical Engineers.** If work is performed on those dates (Monday, December 26 and Monday, January 2), it shall be at the double time rate of pay.

\*The **Will County Carpenters** agreement has several unique holiday provisions:

"Any regular Employee of an EMPLOYER covered by this contract who reports for work on December 24 and/or December 31 shall receive eight (8) hours pay for four (4) hours work."

"With respect to the last Friday prior to Christmas and the last Friday prior to New Year's Day, during the term of this agreement Employees who were (or are in the future) told not to report for work shall receive, for each of said days, four (4) hours straight time pay or Employees who worked (or work) four (4) hours shall receive eight hours of pay and Employees who worked (or work) with (8) hours shall receive twelve (12) hours of pay. Whether to work a portion of a day, a whole day or not to work at all shall be at the option of the EMPLOYER."

Additionally, **Teamsters Local 731 and Teamsters Local 786** have paid holidays for "qualified" employees. Contractors should refer to the contract for specifics.

It should also be noted that **Automobile Mechanics Local 701** no longer has paid holidays for Christmas Day and New Year's Day in the collective bargaining agreement. However, special pay provisions apply if a covered employee works on either of those days. If there are any further questions regarding the holiday provisions for the trades, please contact Builders Association.