

LEADERSHIP ACADEMY APPLICATION 2014-2015



PARK & RECREATION ASSOCIATION

Learn. Connect. Inspire.

About LEADERSHIP ACADEMY

In October 2012, IPRA launched its **Leadership Academy**. The Academy is an intensive six-month program that will benefit you regardless of what stage you are in your career.

There are **three levels** to the Academy and the curriculum at each level will focus on building great leaders to strengthen parks and recreation agencies.

As a Park and Recreation professional...

In the Personal Level

you will benefit from

Personal Leadership

where you will learn skills such as networking and decision making to help you grow as a leader.

In the Team Level

you will be able to take advantage of

Leading Your Team

where the focus will be on developing your team and maximizing results.

In the Agency Level

you will be able to engage in

Leading Your Agency

with an intense focus on developing a positive work culture where excellence is the norm.



The Academy will accept applications beginning April 11, 2014.

There will be approximately 30 slots available for each of the three levels.



The Academy will meet one full day per month for six months.

The Office of Recreation & Park Resources and the Recreation, Sport & Tourism Department of the University of Illinois at Urbana-Champaign are the proud sponsors of the IPRA Leadership Academy. As one of the first colleges to offer a degree in parks and recreation, the university understands the importance of leadership and continuing education in our field. At the completion of each level, individuals will receive a Certificate of Completion from the University of Illinois.

Applications Available
April 11, 2014

Submission Deadline
June 2, 2014

Notification of Acceptance
August 1, 2014

Cost
\$400 members
\$800 non-members

CEUs
3.0

Location:
Hoffman Estates Park District
Bridges of Poplar Creek Golf Course
1400 Poplar Creek Drive
Hoffman Estates, IL 60169

MUST ATTEND ALL SIX SESSIONS

September 16, 2014
October 7, 2014
November 18, 2014
December 16, 2014
February 10, 2015
March 10, 2015

April 10, 2015 Graduation

For more information, and to access the application, visit www.ilipra.org. Questions can be directed to IPRA's Membership & Education Director, Matt Fairbanks at matt@ilipra.org.



www.ILipra.org

Personal Level

Learn skills such as networking and decision making to help you grow as a leader

SEPTEMBER 16, 2014

9 TO 10 A.M.

LEADERSHIP: PAST, PRESENT AND FUTURE PERSPECTIVE

Faculty: James A. Peterson, Professor Emeritus, Department of Recreation and Park Administration at Indiana University

10:15 A.M. TO 12:15 P.M.

LEADERSHIP ASSESSMENT

1 TO 3 P.M.

INTEGRATED LEARNING: INDIVIDUAL LEADERSHIP DEVELOPMENT PLANNING

OCTOBER 7, 2014

9 TO 10:15 A.M.

READING BLUEPRINTS

10:30 A.M. TO 12:15 P.M.

FINANCE 101

1 TO 3 P.M.

INTEGRATED LEARNING: DIRECTOR CAFÉ LOGISTICS

NOVEMBER 18, 2014

9 A.M. TO 12:15 P.M.

ACCOUNTABILITY

1 TO 3 P.M.

INTEGRATED LEARNING: ACCOUNTABILITY

DECEMBER 16, 2014

9 A.M. TO 10:30 A.M.

DEVELOPING YOUR OWN VISION AND PLANNING

10:45 A.M. TO 12:15 P.M.

PERFORMANCE MANAGEMENT

1 TO 3 P.M.

INTEGRATED LEARNING: INTERPERSONAL SKILLS AND NETWORKING

FEBRUARY 10, 2015

9 A.M. TO 12:15 P.M.

CREATIVE THINKING/FINDING YOUR NICHE

1 TO 3 P.M.

INTEGRATED LEARNING: LEADING CHANGE IN YOUR AGENCY

MARCH 10, 2015

9 A.M. TO 12:15 P.M.

UNDERSTANDING THE INTERNAL AND EXTERNAL CUSTOMER/
EFFECTIVELY COMMUNICATING AT ALL LEVELS

1 TO 3 P.M.

INTEGRATED LEARNING: LEADERSHIP EVALUATION

Team Level

Focus on developing your team and maximizing results

SEPTEMBER 16, 2014

9 TO 10 A.M.

LEADERSHIP: PAST, PRESENT AND FUTURE PERSPECTIVE

Faculty: James A. Peterson, Professor Emeritus, Department of Recreation and Park Administration at Indiana University

10:15 A.M. TO 12:15 P.M.

LEADERSHIP ASSESSMENT

1 TO 3 P.M.

INTEGRATED LEARNING: LEADING WITH EMOTIONAL INTELLIGENCE
(FOUNDATION/SOFT SKILLS)

OCTOBER 7, 2014

9 TO 10:15 A.M.

FINANCIAL STRATEGIES

10:30 A.M. TO 12:15 P.M.

MAXIMIZING INDIVIDUAL AND TEAM PERFORMANCE

1 TO 3 P.M.

INTEGRATED LEARNING: FINANCE/IMPLEMENTING LA SKILLS (CULMINATION)

NOVEMBER 18, 2014

9 A.M. TO 12:15 P.M.

ACCOUNTABILITY

1 TO 3 P.M.

INTEGRATED LEARNING: ACCOUNTABILITY

DECEMBER 16, 2014

9 A.M. TO 10:30 A.M.

STAFF DEVELOPMENT/COMMUNICATION

10:45 A.M. TO 12:15 P.M.

PERFORMANCE MANAGEMENT

1 TO 3 P.M.

INTEGRATED LEARNING: STAFF DEVELOPMENT/PERFORMANCE MANAGEMENT

FEBRUARY 10, 2015

9 A.M. TO 12:15 P.M.

CREATIVE THINKING/FINDING YOUR NICHE

1 TO 3 P.M.

INTEGRATED LEARNING: LEADING CHANGE IN YOUR AGENCY

MARCH 10, 2015

9 A.M. TO 12:15 P.M.

STRATEGY/ALIGNING EFFORTS/DEVELOPING A VISION

1 TO 3 P.M.

INTEGRATED LEARNING: STRATEGIC THINKING

Agency Level

Focus on developing a positive work culture where excellence is the norm

SEPTEMBER 16, 2014

9 TO 10 A.M.

LEADERSHIP: PAST, PRESENT AND FUTURE PERSPECTIVE

Faculty: James A. Peterson, Professor Emeritus, Department of Recreation and Park Administration at Indiana University

10:15 A.M. TO 12:15 P.M.

LEADERSHIP ASSESSMENT

1 TO 3 P.M.

INTEGRATED LEARNING: THE PATH TO LEADING YOUR AGENCY

OCTOBER 7, 2014

9 TO 10:15 A.M.

FINANCIAL STRATEGIES

10:30 A.M TO 12:15 P.M.

LEGAL AND LEGISLATIVE

1 TO 3 P.M.

INTEGRATED LEARNING: FINANCE AND LEGAL

NOVEMBER 18, 2014

9 A.M. TO 12:15 P.M.

ACCOUNTABILITY

1 TO 3 P.M.

INTEGRATED LEARNING: ACCOUNTABILITY

DECEMBER 16, 2014

9 A.M. TO 12:15 P.M.

STRATEGIC THINKING

1 TO 3 P.M.

INTEGRATED LEARNING: MASTER AND STRATEGIC PLANNING

FEBRUARY 10, 2015

9 A.M. TO 12:15 P.M.

CREATIVE THINKING/FINDING YOUR NICHE

1 TO 3 P.M.

INTEGRATED LEARNING: LEADING CHANGE IN YOUR AGENCY

MARCH 10, 2015

9 A.M. TO 12:15 P.M.

CREATING RELATIONSHIPS AT THE AGENCY LEVEL

1 TO 3 P.M.

INTEGRATED LEARNING: ETIQUETTE AT THE AGENCY LEVEL

Illinois Park and Recreation Association LEADERSHIP ACADEMY APPLICATION

Applicant Name: _____ Date: _____

Which level do you feel will be most beneficial for your development? (please attach summary explaining selection) Personal Level Team Level Agency Level

I am interested in the iLearn project and graduating from my Leadership Academy level with high honors. Yes, I would like to participate

I will be presenting my group's findings at the IAPD/IPRA State Conference.

Part 1: BIO

Personal

Name _____

Address _____

Phone _____

Email _____

Years in Recreation Industry _____

Professional

Employer _____

Address _____

Phone _____

Email _____

Supervisor's Name _____

Supervisor's Phone _____

Part 2: EDUCATION

High School: _____

City/State: _____

Higher Education: (institution, major, and year of graduation)

In order to ensure a diverse group within each level of the Academy, please answer the following:

What is the largest budget that you have had direct responsibility of in the past five years?

What is the largest number of full-time employees that you have had direct supervisory responsibility for in the past five years?

Part 3: BACKGROUND*

*Please type responses to questions below, and submit answers and supporting documents with application.

Employment

1. Please attach a copy of your resume. Must include a minimum of the past five years.

2. What are your long-term career objectives?

3. Can you attend all six workshop dates and times?

Recognition

1. List your participation in any professional and/or business organizations, official positions and honors received and the dates of your participation and/or awards.

2. What have you accomplished in any one or more of these activities? Describe its importance to you and the organization.

Volunteerism

1. List the names of volunteer organizations in which you have been involved. Identify official positions held, and/or received and the dates of your affiliation.

2. Describe the responsibilities associated with your most significant volunteer commitment.

3. What are your long-term civic/volunteer objectives and how do they complement your career objectives?

Leadership

1. How would you describe your personal leadership style and capabilities?

2. What do you hope to gain from and how would you expect to utilize your Leadership Academy experience?

3. What one parks and recreation problem particularly interests you? What approaches do you feel are critical to its solution?

Employer Understanding:

A statement from your supervisor or board member committing to your participation of one-day per month for six months is required.

IPRA's Leadership Academy Education Partners



W.B. OLSON, INC.



The Construction People



PARK & RECREATION ASSOCIATION

Learn. Connect. Inspire.

For more information, contact Matt Fairbanks
matt@ilpra.org • 708-588-2286

www.ilpra.org