

LEADERSHIP ACADEMY 2013-2014



PARK & RECREATION ASSOCIATION

Learn. Connect. Inspire.

About LEADERSHIP ACADEMY

In October 2012, IPRA launched its newly created **Leadership Academy**. The Academy is an intensive six-month program that will benefit you regardless of what stage you are in your career.

There are **three levels** to the Academy and the curriculum at each level will focus on building great leaders to strengthen parks and recreation agencies.

As a young professional...

you will benefit from

Level 1: Personal Leadership

where you will learn skills such as networking and decision making to help you grow as a leader.

As a mid-level professional...

you will be able to take advantage of

Level 2: Leading Your Team

where the focus will be on developing your team and maximizing results.

As a senior-level professional...

you will be able to engage in

Level 3: Leading Your Agency

with an intense focus on developing a positive work culture where excellence is the norm.



The Academy will accept applications beginning in April, 2013.

There will be 30 slots available for each of the three levels.

The academy will meet one full day per month for six months.

The Office of Recreation & Park Resources and the Recreation, Sport & Tourism Department of the University of Illinois at Urbana-Champaign are the proud sponsors of the IPRA Leadership Academy. As one of the first colleges to offer a degree in parks and recreation, the university understands the importance of leadership and continuing education in our field. At the completion of each level, individuals will receive a Certificate of Completion from the University of Illinois.



Applications Available
April 5, 2013

Submission Deadline
June 3, 2013

Notification of Acceptance
August 1, 2013

Cost
\$400 members
\$800 non-members

CEUs
3.0

Location:
Hoffman Estates Park District
Bridges of Poplar Creek Golf Course
1400 Poplar Creek Drive
Hoffman Estates, IL 60169

MUST ATTEND ALL SIX SESSIONS

September 10, 2013
October 15, 2013
November 19, 2013
December 17, 2013
February 11, 2014
March 11, 2014
April 11, 2014 *Graduation*



Learn. Connect. Inspire.

www.Ilipra.org

SESSION TOPICS

We have put together a top-notch line up of presenters who will provide practical information you can implement at your park and recreation agency. A list of level topics is below.

LEVEL 1

Self & Staff Development
Governance 101
Accountability
Diversity
Leadership Action Plan
Developing Your Own
Vision & Values
Planning & Project
Management
Innovation
Business Writing Skills
Public Speaking
Understanding the Internal &
External Customer
Budgeting
Performance Management

LEVEL 2

Diversity
Legal & Legislative Issues
Think & Act Strategically &
Systematically
Innovation
Building Accountability with
Your Team
Planning & Delivering Team
Results
Partnering for Success
Maximizing Individual & Team
Performance
Funding Strategies
Essentials of Staff
Development
Project Management
Aligning Efforts with Identified
Needs

LEVEL 3

Strategies for a Successful
Referendum
Governance/Legal & Legislative
Boardsmanship
Future Trends & Strategic
Planning
Innovation
Diversity
Understanding the Skills
Boards Look for in New
Hires
Accountability
Planning & Project Management
Creating & Building Shared Vision
Understanding the Importance of
Organizational Learning
Performance Management
Maximizing Resources

Illinois Park and Recreation Association LEADERSHIP ACADEMY APPLICATION



Applicant Name: _____ Date: _____

Which level do you feel will be most beneficial for your development? (please attach summary explaining selection) ☐ Level 1 ☐ Level 2 ☐ Level 3

Part 1: BIO

Personal

Name _____
Address _____
Phone _____
Email _____
Years in Recreation Industry _____

Professional

Employer _____
Address _____
Phone _____
Email _____
Supervisor's Name _____
Supervisor's Phone _____

Part 2: EDUCATION

High School: _____
City/State: _____
Higher Education: (institution, major, and year of graduation)

In order to ensure a diverse group within each level of the Academy, please answer the following:

What is the largest budget that you have had direct responsibility of in the past five years?

What is the largest number of full-time employees that you have had direct supervisory responsibility for in the past five years?

Part 3: BACKGROUND*

*Please type responses to questions below, and submit answers and supporting documents with application.

Employment

1. Please attach a copy of your resume. Must include a minimum of the past five years.
2. What are your long-term career objectives?
3. Can you attend all six workshop dates and times?

Recognition

1. List your participation in any professional and/or business organizations, official positions and honors received and the dates of your participation and/or awards.
2. What have you accomplished in any one or more of these activities? Describe its importance to you and the organization.

Volunteerism

1. List the names of volunteer organizations in which you have been involved. Identify official positions held, and/or received and the dates of your affiliation.
2. Describe the responsibilities associated with your most significant volunteer commitment.
3. What are your long-term civic/volunteer objectives and how do they complement your career objectives?

Leadership

1. How would you describe your personal leadership style and capabilities?
2. What do you hope to gain from and how would you expect to utilize your Leadership Academy experience?
3. What one parks and recreation problem particularly interests you? What approaches do you feel are critical to its solution?

Employer Understanding:

A statement from your supervisor or board member committing to your participation of one-day per month for six months is required.

Submit application to Matt Fairbanks by June 3, 2013: matt@ilipra.org