Survey: IPRA City Tech Salary Survey

Report: Default Report
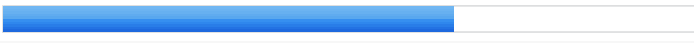
Survey Status		Respondent Statistics		Points Summary
Status:	Closed	Total Responses:	82	No Points Questions used in this survey.
Deploy Date:	04/09/2012	Completes:	78	
Closed Date:	04/16/2012	Partials:	4	

1. Are you currently participating in the City Tech Salary Survey?

		Responses	Percent
Yes:		36	43.9%
No:		46	56.1%
	Total Responded to this question:	82	100%
	Total who skipped this question:	0	0%
	Total:	82	100%

Are you currently participating in the City Tech Salary Survey?　　　46 ▭ No　36 ▭ Yes

43.9%

56.1%
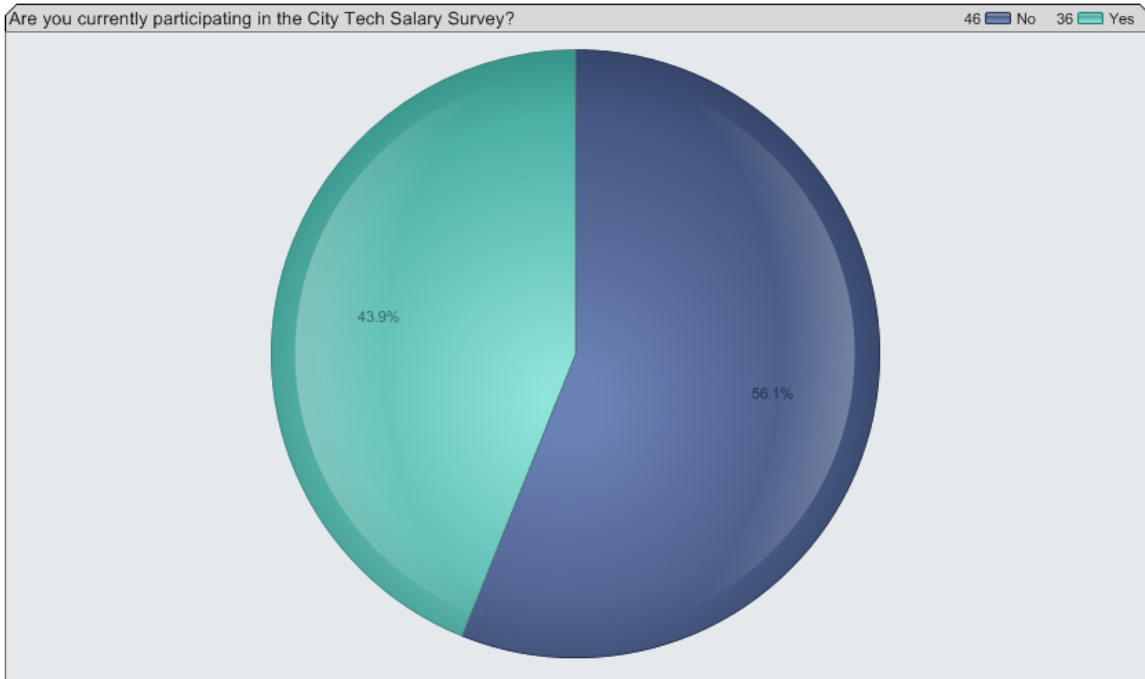
2. Have you ever participated in the City Tech Salary Survey?

	Responses	Percent
Yes:	16	34.78%
No:	30	65.22%
Total Responded to this question:	46	56.1%
Total who skipped this question:	36	43.9%
Total:	82	100%

Have you ever participated in the City Tech Salary Survey?   16 ▭ Yes   30 ▭ No

34.78%

65.22%
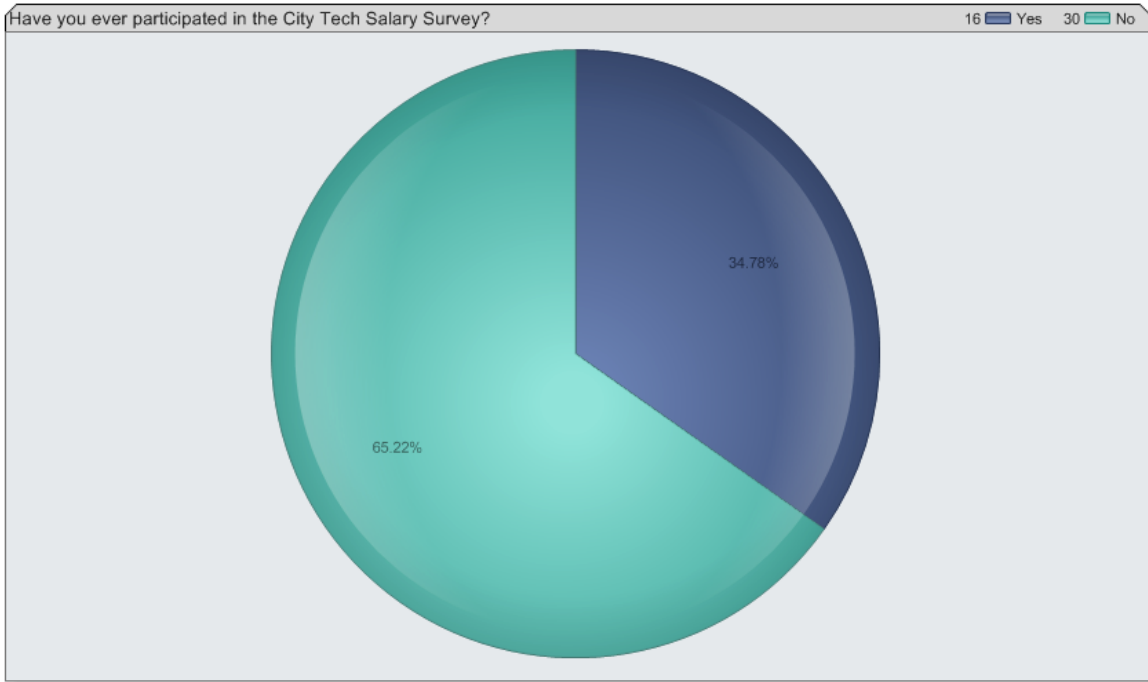
3. When did you stop participating?

		Responses	Percent
Responses:		15	100%
	Total Responded to this question:	15	18.29%
	Total who skipped this question:	67	81.71%
	Total:	82	100%

Graph/Chart function not relevant for this question type.

3. When did you stop participating?

Response	Response Text
1	about 5 years ago.
2	2011
3	2010
4	2008
5	Few years ago
6	Several years ago
7	A few years ago-don't know for sure
8	a few years ago after one or two years of participation
9	Couple years ago
10	2004
11	December 2011
12	not sure
13	immediately
14	I believe sometime in 2009
15	2010

4. Why did you stop participating? Please check all that apply.

	Responses	Percent
Cost to participate too high:	10	66.67%
No valid comparables with other districts in the system:	2	13.33%
No valid comparables with other positions in the system:	2	13.33%
Data in system not current:	7	46.67%
Too much time to update information:	4	26.67%
Agency utilizes another provider for salary information:	9	60%
If other, please specify:	3	20%
Total Responded to this question:	15	18.29%
Total who skipped this question:	67	81.71%
Total:	82	100%

Why did you stop participating? Please check all that apply.

- 10 ▢ Cost to participate too high
- 2 ▢ No valid comparables with other district...
- 2 ▢ No valid comparables with other position...
- 7 ▢ Data in system not current
- 4 ▢ Too much time to update information
- 9 ▢ Agency utilizes another provider for sal...
- 3 ▢ If other, please specify
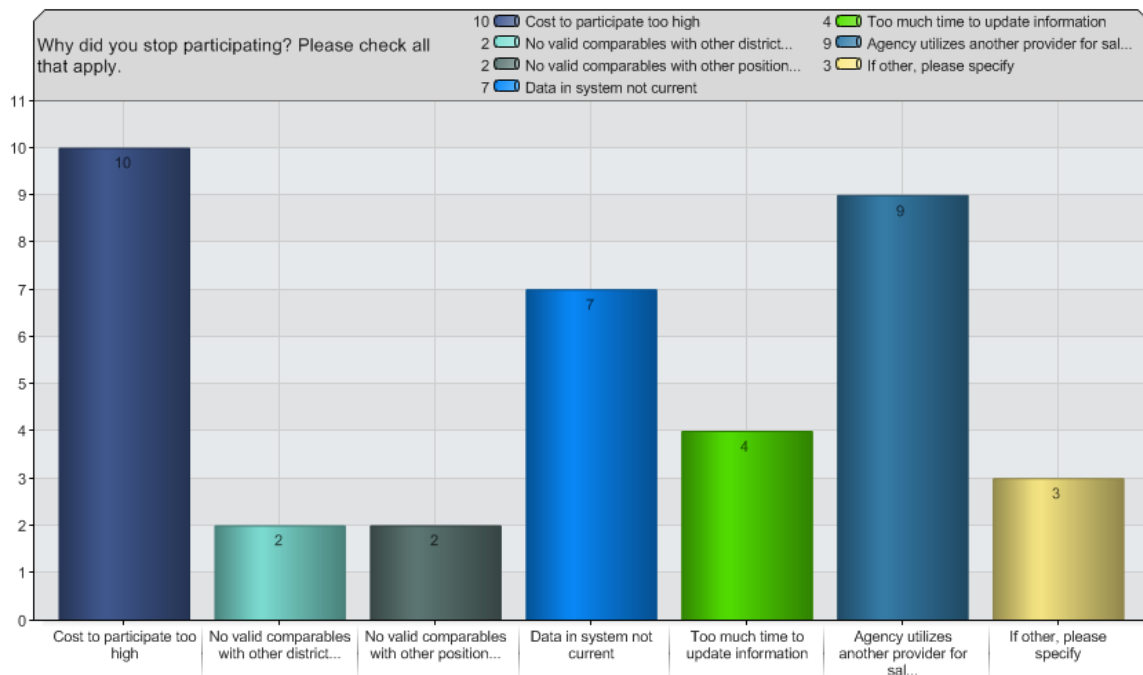
4. Why did you stop participating? Please check all that apply.

| Response	Comments
1	As fewer agencies participated or updated data, validity of the data fell. Different data entry dates did not allow comparisions to a consistent point in time.
2	The previous salary survey managed by IPRA had more useful information and it was in paper form…sorry to the green cause.
3	We paid for the access and got nothing from it. There was never any training, as promised, on how to access the information.

5. How would you prefer to have agencies update their data?

	Responses	Percent
Set date to update data:	21	43.75%
Ability to update throughout the year:	23	47.92%
Doesn't matter:	4	8.33%
Total Responded to this question:	48	58.54%
Total who skipped this question:	34	41.46%
Total:	82	100%
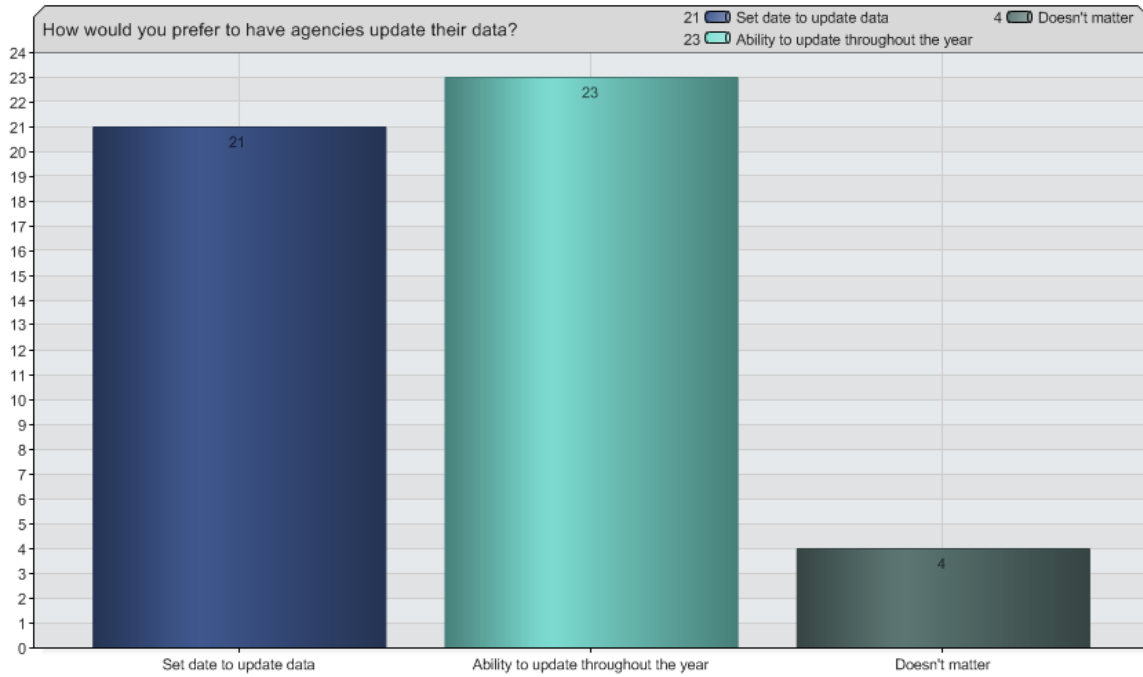
6. Does your fiscal year start in...

	Responses	Percent
January:	10	20.83%
February:	0	0%
March:	2	4.17%
April:	2	4.17%
May:	30	62.5%
June:	3	6.25%
July:	1	2.08%
August:	0	0%
September:	0	0%
October:	0	0%
November:	0	0%
December:	0	0%
Total Responded to this question:	48	58.54%
Total who skipped this question:	34	41.46%
Total:	82	100%
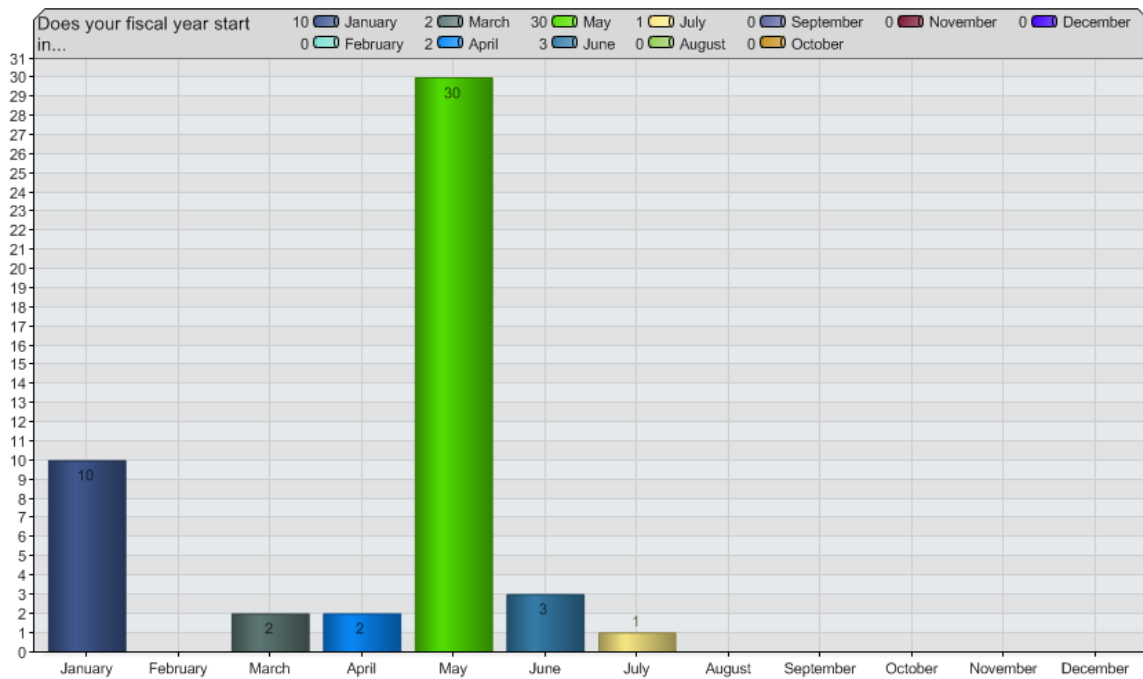
7. Would prefer to see salary information for...

	Responses	Percent
Full Time:	12	25%
Part Time:	0	0%
Both:	36	75%
Total Responded to this question:	48	58.54%
Total who skipped this question:	34	41.46%
Total:	82	100%

Would prefer to see salary information for...   12 ▭ Full Time   0 ▭ Part Time   36 ▭ Both
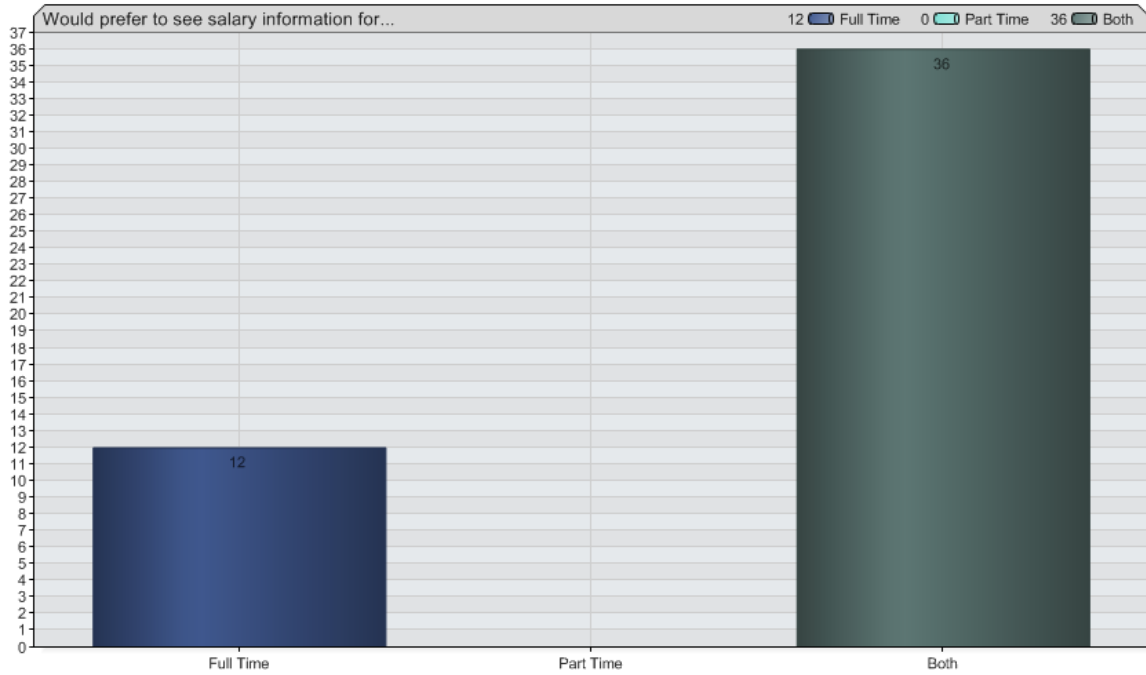
8. Please rate your likelihood of using the following information if it were available through the City Tech Salary Survey?				
	Would Not	**Would**	**Definitely Would**	**Total**
Agency organizational chart:	13(27.08%)	19(39.58%)	16(33.33%)	48
CPI:	14(29.17%)	20(41.67%)	14(29.17%)	48
Population:	3(6.25%)	21(43.75%)	24(50%)	48
EAV:	4(8.33%)	16(33.33%)	28(58.33%)	48
District budget:	2(4.17%)	18(37.5%)	28(58.33%)	48
Number of full time staff:	2(4.17%)	19(39.58%)	27(56.25%)	48
Number of part time staff:	5(10.42%)	24(50%)	19(39.58%)	48
Next salary increase date:	8(16.67%)	22(45.83%)	18(37.5%)	48
Most recent pay increase:	3(6.25%)	20(41.67%)	25(52.08%)	48
Position descriptions:	4(8.33%)	23(47.92%)	21(43.75%)	48
Salary relative to years of experience in the field:	2(4.17%)	21(43.75%)	25(52.08%)	48

Total Responded to this question:		48	58.54%
Total who skipped this question:		34	41.46%
Total:		82	100%
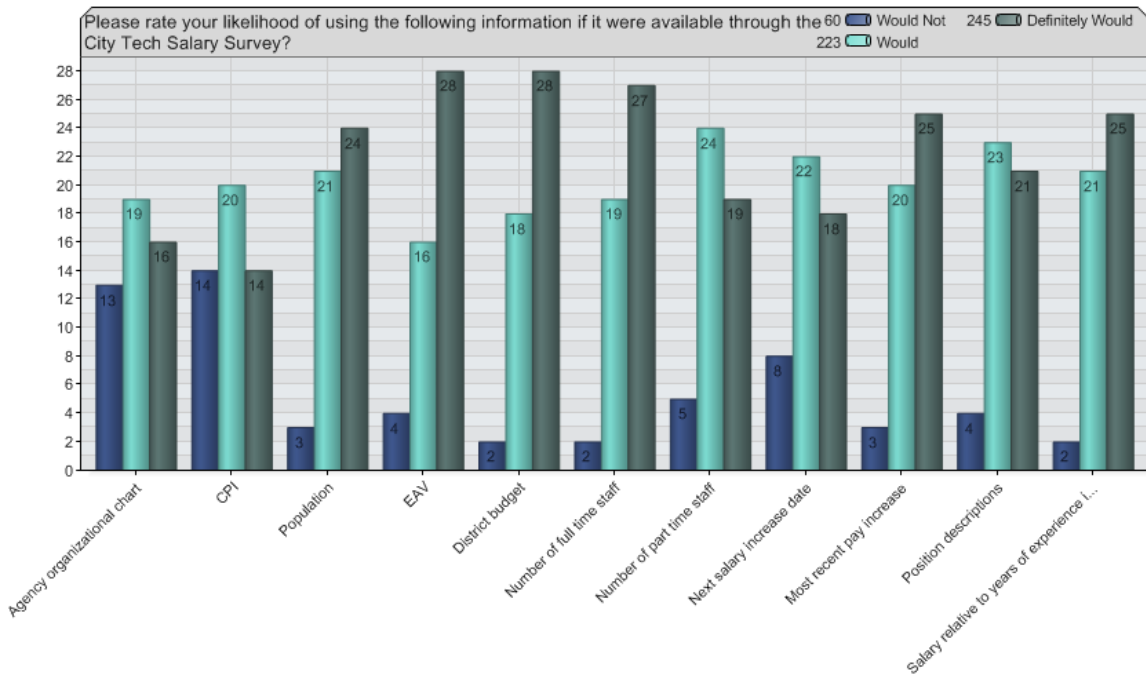
9. Please provide us with any additional information or suggestions that you have to improve the City Tech Salary Survey tool for IPRA members.

		Responses	Percent
Responses:		19	100%
Total Responded to this question:		19	23.17%
Total who skipped this question:		63	76.83%
Total:		82	100%

Graph/Chart function not relevant for this question type.

9. Please provide us with any additional information or suggestions that you have to improve the City Tech Salary Survey tool for IPRA members.

Response	Response Text
1	just keep it up to date, no less than 1 year old... some information is almost 10 years old.
2	Need to train users to take advantage of the features of this great database program. If agencies would update their info it's a fantastic tool for benchmarking positions and salaries. I am from a large district and it took me a little over 2 hours to update our info this year, so agencies -- especially smaller ones -- cannot say it's too time consuming to update.
3	Please make it a viable tool and useful. Please make it a free benefit of membership rather than a separate fee!!!
4	Need follow up for agencies which do not participate on regular basis as well as City rec departments
5	Is City Tech the 'best' tool we have access to, to capture the desired salary and agency demographic information?
6	Currently you receive notices that you are dormant as soon as you the anniversary date passes. It would be nice if they give us a 60-90 day period to enter the updated salaries in the system.
7	Keeping member data current.
8	Auto function for across the board increase should have options on min., mid point and max. range points as well as actual salary. Would like to flag those agencies that have updated their information w/in that last 14 months to make sure info is up to date. Show both part time and full time information but keep it separated.
9	No matter what method on entering the information is chosen, the most important factor is that everyone update the information annually so that it is current.
10	Iin addition to the above items in #8, I would suggest that he salary survey results be set up in geographic areas of the State, i.e. Southern Illinois, Central Illinois, South Suburban, etc. I know my board does not care what goes on in other areas of the state.
11	I have been pleased with the City Tech tool. The most significant way I feel it could improve is to have more Agencies participate and keep their information current.
12	Make it as easy as possible to update salary amounts. How about having one page where they are listed in a column so someone could just drop the salary amounts in. Couldn't take more than an hour to drop in 100 employees. Would be nice to have a secure area where we could input the name of the employee for the listed position that only the district could see. Maybe that would help people in the input process. Contact each District one month after their fiscal years begins as a reminder.
13	It would be nice to know in advance, who the comparable agencies (survey participants) are. A reminder for an annual update would be good-there is so much to remember-this would be helpful.
14	job titles need to be consistent or duties better defined for consistency...population density seems to skew responsibilities among districts when compared to EAV...and therefore becomes difficult to determine wages vs. job titles These two items are not quite comparable across the state.
15	No improvements suggested for City Tech. Just need more participation. It is not hard to do and once your posotions are in, updating is simple.
16	Worst problem is the multiple date of entries and then they are not up to date. Set one date in the fall for everyone to submit their most current information.
17	Use the data annually to provide salary comparables to agency board and staff
18	Unless it's free...no way !
19	The biggest issue we have is the inconsistency in updated information and errors found in the data (e.g. positions in wrong category, hourly rates instead of annual salary, etc.)